



KNOXVILLE POLICE DEPARTMENT



GENERAL MEMORANDUM

TO: Chief Eve Thomas	DATE: October 13, 2020
FROM: Sgt. Bunch, IAU	DISTRIBUTION: Accreditation
SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (3 rd Quarter 2020)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the third quarter of 2020. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the third quarter of 2020, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

LaKenya Middlebrook of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. She stated that P.A.R.C. did not receive any bias based police complaints during the 3rd quarter of 2020.

A review of the 2020 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Additionally, the following included data was reviewed and there were increases and decreases from the previous quarter.

- Arrests increased between the 2nd quarter of 2020 and the 3rd quarter of 2020 (from 1628 to 2033), and the number of suspects increased (from 6016 to 6302).
- State Seizures and DAGs —this report showed an increase in the total number of seizures from the 2nd quarter of 2020 to the 3rd quarter of 2020. In the 2nd quarter of 2020 there was a total of 22 seizures. In 3rd quarter of 2020 there was a total of 24 seizures.
- Citations-The number of citations for the 3rd quarter of 2020, when compared to the 2nd quarter of 2020, shows a decrease in the number of citations issued (from 2644 to 2598).
- Warning citations- Beginning in the 1st quarter of 2019, the Knoxville Police Department implemented warning citations. The number of warning citations for the 3rd quarter of 2020, when compared to the 2nd quarter of 2020, shows an increase in the number of warning citations issues (from 959 to 1097).
- Investigative stops- Beginning in the 1st quarter of 2019, the Knoxville Police Department began tracking investigative traffic stops. The number of investigative stops for the 3rd quarter of 2020, when compared to the 2nd quarter of 2020, shows a decrease in the number of investigative stops (from 45 to 41).
- Field Interviews-When the 3rd quarter of 2020 is compared to the 2nd quarter of 2020, there was a decrease in the number of Field Interviews (from 2328 to 1908).



2020 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	3	7	3	19	0	8	0	0	6	34	0.32%	0.60%
Asian/Pacific Islander	3	9	1	6	3	8	0	0	7	23	0.37%	0.41%
Black	142	594	94	490	118	549	0	0	354	1,633	18.83%	29.04%
Unknown	0	5	0	7	0	10	0	0	0	22	0.00%	0.39%
White	611	1,466	401	1,204	501	1,241	0	0	1,513	3,911	80.48%	69.55%
Bi-Racial	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	759	2,081	499	1,726	622	1,816	0	0	1,880	5,623	100%	100%

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	5	10	5	14	6	12	0	0	16	36	0.38%	0.26%
Asian/Pacific Islander	5	19	4	15	4	19	0	0	13	53	0.31%	0.38%
Black	469	2,028	310	1,611	378	1,676	0	0	1,157	5,315	27.81%	37.99%
Unknown	0	19	0	21	0	41	0	0	0	81	0.00%	0.58%
White	1,142	3,140	810	2,629	1,023	2,738	0	0	2,975	8,507	71.50%	60.80%
Bi-Racial	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	1,621	5,216	1,129	4,290	1,411	4,486	0	0	4,161	13,992	100%	100%

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	8	17	8	33	6	20	0	0	22	70	0.36%	0.36%
Asian/Pacific Islander	8	28	5	21	7	27	0	0	20	76	0.33%	0.39%
Black	611	2,622	404	2,101	496	2,225	0	0	1,511	6,948	25.01%	35.42%
Unknown	0	24	0	28	0	51	0	0	0	103	0.00%	0.53%
White	1,753	4,606	1,211	3,833	1,524	3,979	0	0	4,488	12,418	74.29%	63.31%
Bi-Racial	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	2,380	7,297	1,628	6,016	2,033	6,302	0	0	6,041	19,615	100%	100%

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	1	NA	0	NA	1	NA	0.02%
Black	NA	1	NA	2	NA	4	NA	0	NA	7	NA	0.17%
Unknown	NA	1,152	NA	1,309	NA	1,646	NA	0	NA	4,107	NA	99.73%
White	NA	1	NA	1	NA	1	NA	0	NA	3	NA	0.07%
Bi-Racial	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Total	NA	1,154	NA	1,312	NA	1,652	NA	0	NA	4,118	NA	100%

Data Source: Vision RMS

Disclaimer: The YTD total is based on a running quarterly total and does not account for expunged records processed through the year

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State Seizures and DAGs filed Categories

Race	Total Month		Female		Male		Quarter Total	Female		Male		Annual Total
	Male	Female	Female	Male	Female	Male		Female	Male			
Caucasian	1	0	1	5	2	7	12	6	18			
Black	5	1	6	15	2	17	50	5	55			
Hispanic	0	0	0	0	0	0	0	0	0			
Nat. American	0	0	0	0	0	0	0	0	0			
Asian	0	0	0	0	0	0	0	0	0			
Mid-Eastern	0	0	0	0	0	0	0	0	0			
Total	6	1	7	20	4	24	62	11	73			

Age	Total Month		Repeat Offender		First Offender		Quarter Total	Repeat		First		Annual Total
	Repeat Offender	First Offender	Repeat	First	Repeat	First						
Caucasian	0	1	1	0	7	7	0	18	18			
Black	1	5	6	1	16	17	2	53	55			
Hispanic	0	0	0	0	0	0	0	0	0			
Nat. American	0	0	0	0	0	0	0	0	0			
Asian	0	0	0	0	0	0	0	0	0			
Mid-Eastern	0	0	0	0	0	0	0	0	0			
Total	1	6	7	1	23	24	2	71	73			

Criminal History	Total Month		Repeat Offender		First Offender		Quarter Total	Repeat		First		Annual Total
	Repeat Offender	First Offender	Repeat	First	Repeat	First						
Caucasian	0	1	1	0	7	7	7	11	18			
Black	0	6	6	2	15	17	6	49	55			
Hispanic	0	0	0	0	0	0	0	0	0			
Nat. American	0	0	0	0	0	0	0	0	0			
Asian	0	0	0	0	0	0	0	0	0			
Mid-Eastern	0	0	0	0	0	0	0	0	0			
Total	0	7	7	2	22	24	13	60	73			

Numbers varies from number of seizures due to multiple items being seized from same individual.

Knoxville Police Department

Citation Count by Age / Gender



7/1/2020 - 9/30/2020

	Female	% Total
18-25	322	30.15%
26-35	315	29.49%
36-45	199	18.63%
46-55	116	10.86%
56-65	72	6.74%
66-75	29	2.72%
OVER 75	15	1.40%
Gender Sub-Total:	1,068	41.11%

	Male	% Total
18-25	416	27.26%
26-35	427	27.98%
36-45	273	17.89%
46-55	194	12.71%
56-65	151	9.90%
66-75	55	3.60%
N/C	1	0.07%
OVER 75	9	0.59%
Gender Sub-Total:	1,526	58.74%

	Unknown	% Total
18-25	1	25.00%
36-45	2	50.00%
N/C	1	25.00%
Gender Sub-Total:	4	0.15%
Grand Total:	2,598	

Knoxville Police Department

Citation Count by Race / Gender

7/1/2020 - 9/30/2020



	Female	% Total
Asian	10	0.94%
Black	256	23.97%
Hispanic	57	5.34%
Other	2	0.19%
Unknown	6	0.56%
White	737	69.01%
Gender Sub-Total:	1,068	41.11%

	Male	% Total
American Indian/Alaskan Native	7	0.46%
Asian	11	0.72%
Black	326	21.36%
Hispanic	121	7.93%
Other	7	0.46%
Unknown	13	0.85%
White	1,041	68.22%
Gender Sub-Total:	1,526	58.74%

	Unknown	% Total
Hispanic	1	25.00%
Unknown	2	50.00%
White	1	25.00%
Gender Sub-Total:	4	0.15%
Grand Total:	2,598	

-Count Based On Encounter

-City Court Citations and Parking Not Included
-Warning Cites that reflect "Hispanic" as race are counted as "White" according to TBRS

Criteria: Citations that begin with "W"

Knoxville Police Department

Warning Citation Count by Race / Age / Gender

Date: 07/01/2020 to 09/30/2020



RACE	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
American Indian/Alaskan Native	7	1.54%	3	0.47%	0	0.00%	10	0.91%
Asian	11	2.41%	5	0.78%	0	0.00%	16	1.46%
Black	97	21.27%	157	24.49%	0	0.00%	254	23.15%
Other	4	0.88%	1	0.16%	0	0.00%	5	0.46%
White	337	73.90%	475	74.10%	0	0.00%	812	74.02%
TOTAL	456		641		0		1,097	

AGE GROUP	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
18 - 25	12	2.63%	14	2.18%	0	0.00%	26	2.37%
26 - 35	151	33.11%	183	28.55%	0	0.00%	334	30.45%
36 - 45	120	26.32%	152	23.71%	0	0.00%	272	24.79%
46 - 55	66	14.47%	105	16.38%	0	0.00%	171	15.59%
56 - 65	55	12.06%	82	12.79%	0	0.00%	137	12.49%
66 - 75	27	5.92%	60	9.36%	0	0.00%	87	7.93%
OVER 75	18	3.95%	31	4.84%	0	0.00%	49	4.47%
	7	1.54%	14	2.18%	0	0.00%	21	1.91%
TOTAL	456		641		0		1,097	



Knoxville Police Department Investigative Stop Count By Race and Gender

Dates: 1/1/20 to 9/30/20

Demographic data is extracted from "Suspect" field
in Incident Reports where "Investigative Stop" is
noted in the "Description" field

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Female													
Black	1	2	2	0	2	0	2	2	0	0	0	0	11
White	6	3	3	1	8	2	1	4	1	0	0	0	29
Total Female	7	5	5	1	10	2	3	6	1	0	0	0	40
Male													
Asian	0	0	0	0	1	0	0	0	0	0	0	0	1
Black	13	3	7	1	10	4	3	6	6	0	0	0	53
Asian	1	0	0	0	0	0	0	0	0	0	0	0	1
White	16	13	8	2	10	4	2	7	6	0	0	0	68
Total Male	30	16	15	3	21	8	5	13	12	0	0	0	123
UNK													
Unknown	1	3	0	0	0	0	1	0	0	0	0	0	5
Total UNK	1	3	0	0	0	0	1	0	0	0	0	0	5
Total	38	24	20	4	31	10	9	19	13	0	0	0	168
Quarter Totals	82	45	41	0	168	0	0	0	0	0	0	0	168



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Field Interview Count By Race and Gender

Demographic data is extracted from all subjects entered in FI. This may include officer information.

Dates: 1/1/20 to 9/30/20

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Female													
Asian	2	1	3	0	0	0	0	0	0	1	0	0	7
Black	90	56	46	34	56	23	39	34	38	0	0	0	416
Indian	1	1	0	3	13	1	1	1	2	0	0	0	23
Asian	0	1	0	0	0	0	1	0	0	0	0	0	2
Unknown	1	1	0	2	2	1	0	0	1	0	0	0	8
White	170	153	159	162	197	57	109	119	112	0	0	0	1,238
Total Female	264	213	208	201	268	82	150	154	154	0	0	0	1,694
Male													
Asian	0	2	1	1	1	0	8	1	2	0	0	0	16
Black	298	397	294	309	360	95	149	209	219	0	0	0	2,330
Indian	4	1	1	3	3	1	1	0	2	0	0	0	16
Asian	2	1	1	1	1	0	0	0	0	0	0	0	6
Unknown	0	2	1	2	1	0	0	1	0	0	0	0	7
White	401	369	440	415	405	171	209	285	356	0	0	0	3,061
Total Male	705	772	738	731	771	267	367	496	579	0	0	0	5,426
UNIK													
Unknown	2	4	1	6	2	0	2	4	2	0	0	0	23
Total UNIK	2	4	1	6	2	0	2	4	2	0	0	0	23
Total	971.00	989	947.00	938.00	1,041.00	349.00	619.00	654.00	735.00	0.00	0.00	0.00	YTD Total
Quarter Totals	2,907	2,328	1,908	0	7,143								