



## KNOXVILLE POLICE DEPARTMENT

### GENERAL MEMORANDUM

<b>TO:</b> Chief Eve Thomas	<b>DATE:</b> January, 24 <sup>th</sup> 2020
<b>FROM:</b> Sgt. Bunch, IAU <i>JB</i>	<b>DISTRIBUTION:</b> Accreditation
<b>SUBJECT:</b> Quarterly Administrative Review of Agency Practices Including Citizen Concerns (4 <sup>th</sup> Quarter 2019)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the fourth quarter of 2019. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the fourth quarter of 2019, the Internal Affairs Unit received three racial profiling complaints from the same individual. After review of the complaints, the Internal Affairs Unit determined it was not racial profiling. Instead, it was found to be three different officers in three different areas of Knoxville performing legal traffic enforcement that happened to catch the same individual breaking the law. Two of these complaints had been previously handle by PARC in May, 2019, who also exonerated the officers. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

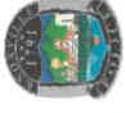
Clarence Vaughn of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. He stated that P.A.R.C. received one bias based profiling complaint during the 4<sup>th</sup> quarter of 2019. The case was reviewed by Clarence Vaughn, and found that there was no sufficient evidence presented to support the allegation.

A review of the 2019 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Additionally, the following included data was reviewed and there were increases and decreases from the previous quarter.

- Arrests decreased between the 3<sup>rd</sup> quarter of 2019 and the 4<sup>th</sup> quarter of 2019 (from 2609 to 2259), and the number of suspects decreased (from 7621 to 5654).
- State Seizures and DAGs —this report showed a decrease in the total number of seizures from the 3<sup>rd</sup> quarter of 2019 to the 4<sup>th</sup> quarter of 2019. In the 3<sup>rd</sup> quarter of 2019 there was a total of 32 seizures. In 4<sup>th</sup> quarter of 2019 there was a total of 20 seizures.
- Citations-The number of citations for the 4<sup>th</sup> quarter of 2019, when compared to the 3<sup>rd</sup> quarter of 2019, shows a decrease in the number of citations issued (from 6962 to 4486).
- Warning citations- Beginning in the 1<sup>st</sup> quarter of 2019, the Knoxville Police Department implemented warning citations. The number of warning citations for the 4<sup>th</sup> quarter of 2019, when compared to the 3<sup>rd</sup> quarter of 2019, shows a decrease in the number of warning citations issues (from 2460 to 2080).
- Investigative stops- Beginning in the 1<sup>st</sup> quarter of 2019, the Knoxville Police Department began tracking investigative traffic stops. The number of investigative stops for the 4<sup>th</sup> quarter of 2019, when compared to the 3<sup>rd</sup> quarter of 2019, shows an increase in the number of investigative stops (from 65 to 79).
- Field Interviews-When the 4<sup>th</sup> quarter of 2019 is compared to the 3<sup>rd</sup> quarter of 2019, there was a decrease in the number of Field Interviews (from 2784 to 2628).



## 2019 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #'s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	2	2	1	3	1	5	4	3	8	13	0.24%	0.17%
Asian/Pacific Islander	0	4	2	6	1	9	3	9	6	28	0.18%	0.36%
Black	174	616	172	703	167	685	168	548	681	2,552	20.13%	33.16%
Unknown	0	11	0	5	0	10	1	0	1	26	0.03%	0.34%
White	718	1,753	714	1,691	703	1,632	552	0	2,687	5,076	79.43%	65.95%
Bi-Racial	0	2	0	0	0	0	0	0	0	2	0.00%	0.03%
<b>Total</b>	<b>894</b>	<b>2,388</b>	<b>889</b>	<b>2,408</b>	<b>872</b>	<b>2,341</b>	<b>728</b>	<b>560</b>	<b>3,383</b>	<b>7,697</b>	<b>100%</b>	<b>100%</b>

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	11	21	7	12	9	20	4	16	31	69	0.46%	0.34%
Asian/Pacific Islander	8	21	8	19	8	16	1	8	25	64	0.37%	0.31%
Black	500	2,065	519	1,903	484	1,857	447	1,925	1,950	7,750	28.97%	37.80%
Unknown	2	26	1	36	0	31	3	33	6	126	0.09%	0.61%
White	1,196	3,049	1,212	2,975	1,236	3,354	1,076	3,111	4,720	12,489	70.11%	60.91%
Bi-Racial	0	2	0	1	0	2	0	1	0	6	0.00%	0.03%
<b>Total</b>	<b>1,717</b>	<b>5,184</b>	<b>1,747</b>	<b>4,946</b>	<b>1,737</b>	<b>5,280</b>	<b>1,531</b>	<b>5,094</b>	<b>6,732</b>	<b>20,504</b>	<b>100%</b>	<b>100%</b>

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	13	23	8	15	10	25	8	19	39	82	0.39%	0.29%
Asian/Pacific Islander	8	25	10	25	9	25	4	17	31	92	0.31%	0.33%
Black	674	2,681	691	2,606	651	2,542	615	2,473	2,631	10,302	26.01%	36.53%
Unknown	2	37	1	41	0	41	4	33	7	152	0.07%	0.54%
White	1,914	4,802	1,926	4,666	1,939	4,986	1,628	3,111	7,407	17,565	73.23%	62.29%
Bi-Racial	0	4	0	1	0	2	0	1	0	8	0.00%	0.03%
<b>Total</b>	<b>2,611</b>	<b>7,572</b>	<b>2,636</b>	<b>7,354</b>	<b>2,609</b>	<b>7,621</b>	<b>2,259</b>	<b>5,654</b>	<b>10,115</b>	<b>28,201</b>	<b>100%</b>	<b>100%</b>

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	1	NA	1	NA	0.02%
Black	NA	0	NA	1	NA	2	NA	2	NA	5	NA	0.09%
Unknown	NA	1,297	NA	1,454	NA	1,481	NA	1,541	NA	5,773	NA	99.76%
White	NA	1	NA	2	NA	2	NA	3	NA	8	NA	0.14%
Bi-Racial	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
<b>Total</b>	<b>NA</b>	<b>1,298</b>	<b>NA</b>	<b>1,457</b>	<b>NA</b>	<b>1,485</b>	<b>NA</b>	<b>1,547</b>	<b>NA</b>	<b>5,787</b>	<b>NA</b>	<b>100%</b>

Data Source: Vision RMS

**State Seizures and DAGs filed Categories**

Race	Male		Female		Total Month		Male		Female		Quarter Total		Male		Female		Annual Total	
	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18
Caucasian	0	3	0	3	3	4	4	3	7	32	9	7	32	9	41			
Black	1	0	1	0	1	13	13	0	13	84	5	13	84	5	89			
Hispanic	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1			
Nat. American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Mid-Eastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Total	1	3	1	3	4	17	17	3	20	117	14	20	117	14	131			

Age	Male		Female		Total Month		Male		Female		Quarter Total		Male		Female		Annual Total	
	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18
Caucasian	0	3	0	3	3	7	7	0	7	2	39	7	2	39	41			
Black	0	1	0	1	1	13	13	0	13	1	88	13	1	88	89			
Hispanic	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1			
Nat. American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Mid-Eastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Total	0	4	0	4	4	20	20	0	20	3	128	20	3	128	131			

Criminal History	First Offender		Repeat Offender		Total Month		Quarter First		Quarter Repeat		Quarter Total		Annual First		Annual Repeat		Annual Total	
	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18
Caucasian	2	1	1	3	3	3	3	2	5	11	28	5	11	28	39			
Black	0	1	1	1	1	3	3	12	15	19	72	15	19	72	91			
Hispanic	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1			
Nat. American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Mid-Eastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Total	2	2	2	6	4	6	6	14	20	30	101	20	30	101	131			

Numbers varies from number of seizures due to multiple items being seized from same individual.

# Knoxville Police Department

## Citation Count by Age / Gender



10/1/2019 - 12/31/2019

	Female	% Total
18-25	528	28.54%
26-35	527	28.49%
36-45	321	17.35%
46-55	242	13.08%
56-65	137	7.41%
66-75	66	3.57%
N/C	1	0.05%
OVER 75	28	1.51%
<b>Gender Sub-Total:</b>	<b>1,850</b>	<b>41.24%</b>

	Male	% Total
18-25	666	25.31%
26-35	684	26.00%
36-45	469	17.83%
46-55	392	14.90%
56-65	276	10.49%
66-75	109	4.14%
OVER 75	35	1.33%
<b>Gender Sub-Total:</b>	<b>2,631</b>	<b>58.65%</b>

	Unknown	% Total
26-35	1	20.00%
36-45	2	40.00%
46-55	2	40.00%
<b>Gender Sub-Total:</b>	<b>5</b>	<b>0.11%</b>
<b>Grand Total:</b>	<b>4,486</b>	

# Knoxville Police Department

## Citation Count by Race / Gender

### 10/1/2019 - 12/31/2019



	Female	% Total
American Indian/Alaskan Native	4	0.22%
Asian	10	0.54%
Black	403	21.78%
Hispanic	59	3.19%
Other	1	0.05%
Unknown	10	0.54%
White	1,363	73.68%
<b>Gender Sub-Total:</b>	<b>1,850</b>	<b>41.24%</b>

	Male	% Total
American Indian/Alaskan Native	5	0.19%
Asian	41	1.56%
Black	541	20.56%
Hispanic	139	5.28%
Other	8	0.30%
Unknown	22	0.84%
White	1,875	71.27%
<b>Gender Sub-Total:</b>	<b>2,631</b>	<b>58.65%</b>

	Unknown	% Total
Black	1	20.00%
Unknown	1	20.00%
White	3	60.00%
<b>Gender Sub-Total:</b>	<b>5</b>	<b>0.11%</b>
<b>Grand Total:</b>	<b>4,486</b>	



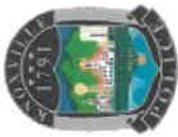
RACE	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
American Indian/Alaskan Native	1	0.11%	1	0.08%	0	0.00%	2	0.10%
Asian	11	1.23%	17	1.44%	0	0.00%	28	1.35%
Black	169	18.86%	257	21.71%	0	0.00%	426	20.48%
Hispanic	12	1.34%	25	2.11%	0	0.00%	37	1.78%
Other	4	0.45%	7	0.59%	0	0.00%	11	0.53%
White	699	78.01%	877	74.07%	0	0.00%	1,576	75.77%
<b>TOTAL</b>	<b>896</b>		<b>1,184</b>		<b>0</b>		<b>2,080</b>	

AGE GROUP	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
18 - 25	4	0.45%	15	1.27%	0	0.00%	19	0.91%
26 - 35	240	26.79%	294	24.83%	0	0.00%	534	25.67%
36 - 45	206	22.99%	274	23.14%	0	0.00%	480	23.08%
46 - 55	157	17.52%	220	18.58%	0	0.00%	377	18.13%
56 - 65	98	10.94%	127	10.73%	0	0.00%	225	10.82%
66 - 75	39	4.35%	70	5.91%	0	0.00%	109	5.24%
OVER 75	11	1.23%	27	2.28%	0	0.00%	38	1.83%
<b>TOTAL</b>	<b>896</b>		<b>1,184</b>		<b>0</b>		<b>2,080</b>	









# Knoxville Police Department

## Field Interview Count By Race and Gender

Dates: 1/1/19 to 12/31/19

Demographic data is extracted from all subjects entered in FI. This may include officer information.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
<b>Female</b>													
Asian	1	0	0	1	1	0	1	1	0	1	0	1	7
Black	88	38	81	50	71	94	60	52	67	45	29	43	718
Indian	0	0	1	0	1	1	1	0	0	0	0	0	4
Asian	1	0	0	0	0	0	0	0	0	0	0	0	1
Unknown	2	1	1	1	2	1	1	0	0	2	2	0	13
White	287	173	203	170	201	192	196	184	166	182	123	155	2,232
<b>Total Female</b>	379	212	286	222	276	288	259	237	233	230	154	199	2,975
<b>Male</b>													
Asian	4	2	3	3	2	1	1	3	2	1	0	0	22
Black	356	293	389	259	293	234	213	249	242	270	233	293	3,324
Indian	1	0	3	0	3	1	1	1	4	4	3	1	22
Unknown	1	1	1	0	0	0	1	1	1	0	0	2	7
White	481	300	399	311	359	311	477	447	400	410	370	446	4,711
<b>Total Male</b>	843	596	795	573	657	547	693	701	648	685	606	742	8,086
<b>UNK</b>													
Unknown	4	0	1	4	4	3	4	2	7	4	4	4	41
<b>Total UNK</b>	4	0	1	4	4	3	4	2	7	4	4	4	41
<b>Total</b>	1,226	808	1,082	799	937	838	956	940	888	919	764	945	YTD Total
<b>Quarter Totals</b>	3,116			2,574			2,784			2,628			11,102