



## KNOXVILLE POLICE DEPARTMENT



### GENERAL MEMORANDUM

<b>TO:</b> Chief Eve Thomas	<b>DATE:</b> October 15 <sup>th</sup> , 2019
<b>FROM:</b> Sgt. Bunch, IAU	<b>DISTRIBUTION:</b> Accreditation
<b>SUBJECT:</b> Quarterly Administrative Review of Agency Practices Including Citizen Concerns (3rd Quarter 2019)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the third quarter of 2019. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the third quarter of 2019, the Internal Affairs Unit received one racial profiling complaint. After review of the complaint, the Internal Affairs Unit determined it was not racial profiling. Instead, it was found to be a mistaken identity due to lack of information gathered about the suspect by the officer. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

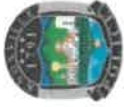
Clarence Vaughn of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. He stated that P.A.R.C. received two racial profiling complaint during the 3<sup>rd</sup> quarter of 2019. The cases were reviewed by Clarence Vaughn. Both cases are awaiting the completion of litigation, so PARC has placed the cases in pending while waiting on the results.

A review of the 2019 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Additionally, the following included data was reviewed and there were increases and decreases from the previous quarter.

- Arrests decreased between the 2<sup>nd</sup> quarter of 2019 and the 3<sup>rd</sup> quarter of 2019 (from 2636 to 2609), but the number of suspects increased (from 7354 to 7621).
- State Seizures and DAGs —this report showed a decrease in the total number of seizures from the 2<sup>nd</sup> quarter of 2019 to the 3<sup>rd</sup> quarter of 2019. In the 2<sup>nd</sup> quarter of 2019 there was a total of 38 seizures. In 3<sup>rd</sup> quarter of 2019 there was a total of 32 seizures.
- Citations-The number of citations for the 3<sup>rd</sup> quarter of 2019, when compared to the 2<sup>nd</sup> quarter of 2019, show an increase in the number of citations issued (from 6937 to 6962).
- Warning citations- Beginning in the 1<sup>st</sup> quarter of 2019, the Knoxville Police Department implemented warning citations. The number of warning citations for the 3<sup>rd</sup> quarter of 2019, when compared to the 2<sup>nd</sup> quarter of 2019, show a decrease in the number of warning citations issues (from 2896 to 2460).
- Investigative stops- Beginning in the 1<sup>st</sup> quarter of 2019, the Knoxville Police Department began tracking investigative traffic stops. The number of investigative stops for the 3<sup>rd</sup> quarter of 2019, when compared to the 2<sup>nd</sup> quarter of 2019, show a decrease in the number of investigative stops (from 106 to 64).
- Field Interviews-When the 3<sup>rd</sup> quarter of 2019 is compared to the 2<sup>nd</sup> quarter of 2019, there was an increase in the number of Field Interviews (from 2581 to 2789).



## 2019 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	2	2	1	3	1	5	0	0	4	10	0.15%	0.14%
Asian/Pacific Islander	0	4	2	6	1	9	0	0	3	19	0.11%	0.27%
Black	174	616	172	703	167	685	0	0	513	2,004	19.32%	28.08%
Unknown	0	11	0	5	0	10	0	0	0	26	0.00%	0.36%
White	718	1,753	714	1,691	703	1,632	0	0	2,135	5,076	80.41%	71.12%
Bi-Racial	0	2	0	0	0	0	0	0	0	2	0.00%	0.03%
<b>Total</b>	<b>894</b>	<b>2,388</b>	<b>889</b>	<b>2,408</b>	<b>872</b>	<b>2,341</b>	<b>0</b>	<b>0</b>	<b>2,655</b>	<b>7,137</b>	<b>100%</b>	<b>100%</b>

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	11	21	7	12	9	20	0	0	27	53	0.52%	0.34%
Asian/Pacific Islander	8	21	8	19	8	16	0	0	24	56	0.46%	0.36%
Black	500	2,065	519	1,903	484	1,857	0	0	1,503	5,825	28.90%	37.80%
Unknown	2	26	1	36	0	31	0	0	3	93	0.06%	0.60%
White	1,196	3,049	1,212	2,975	1,236	3,354	0	0	3,644	9,378	70.06%	60.86%
Bi-Racial	0	2	0	1	0	2	0	0	0	5	0.00%	0.03%
<b>Total</b>	<b>1,717</b>	<b>5,184</b>	<b>1,747</b>	<b>4,946</b>	<b>1,737</b>	<b>5,280</b>	<b>0</b>	<b>0</b>	<b>5,201</b>	<b>15,410</b>	<b>100%</b>	<b>100%</b>

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	13	23	8	15	10	25	0	0	31	63	0.39%	0.28%
Asian/Pacific Islander	8	25	10	25	9	25	0	0	27	75	0.34%	0.33%
Black	674	2,681	691	2,606	651	2,542	0	0	2,016	7,829	25.66%	34.72%
Unknown	2	37	1	41	0	41	0	0	3	119	0.04%	0.53%
White	1,914	4,802	1,926	4,666	1,939	4,986	0	0	5,779	14,454	73.56%	64.11%
Bi-Racial	0	4	0	1	0	2	0	0	0	7	0.00%	0.03%
<b>Total</b>	<b>2,611</b>	<b>7,572</b>	<b>2,636</b>	<b>7,354</b>	<b>2,609</b>	<b>7,621</b>	<b>0</b>	<b>0</b>	<b>7,856</b>	<b>22,547</b>	<b>100%</b>	<b>100%</b>

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Black	NA	0	NA	1	NA	2	NA	0	NA	3	NA	0.07%
Unknown	NA	1,297	NA	1,454	NA	1,481	NA	0	NA	4,232	NA	99.81%
White	NA	1	NA	2	NA	2	NA	0	NA	5	NA	0.12%
Bi-Racial	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
<b>Total</b>	<b>NA</b>	<b>1,298</b>	<b>NA</b>	<b>1,457</b>	<b>NA</b>	<b>1,485</b>	<b>NA</b>	<b>0</b>	<b>NA</b>	<b>4,240</b>	<b>NA</b>	<b>100%</b>

Data Source: Vision RMS

**State Seizures and DAGs filed Categories**

Race	Male	Female	Total	Male	Female	Quarter Total	Male	Female	Annual Total
Caucasian	2	0	2	7	0	7	28	6	34
Black	11	0	11	25	0	25	71	5	76
Hispanic	0	0	0	0	0	0	1	0	1
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	13	0	13	32	0	32	100	11	111

Age	-18	18	Total	-18	18	Quarter Total	-18	18	Annual Total
Caucasian	0	2	2	1	6	7	2	32	34
Black	0	11	11	0	25	25	1	75	76
Hispanic	0	0	0	0	0	0	0	1	1
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	0	13	13	1	31	32	3	108	111

Criminal History	First Offender	Repeat Offender	Total	Quarter First	Quarter Repeat	Quarter Total	Annual First	Annual Repeat	Annual Total
Caucasian	1	1	2	2	5	7	8	26	34
Black	3	8	11	6	19	25	16	60	76
Hispanic	0	0	0	0	0	0	0	1	1
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	4	9	13	8	24	32	24	87	111

Numbers varies from number of seizures due to multiple items being seized from same individual.

# Knoxville Police Department

## Citation Count by Age / Gender



7/1/2019 - 9/30/2019

	Female	% Total
18-25	772	26.68%
26-35	824	28.47%
36-45	513	17.73%
46-55	369	12.75%
56-65	272	9.40%
66-75	107	3.70%
N/C	4	0.14%
OVER 75	33	1.14%
<b>Gender Sub-Total:</b>	<b>2,894</b>	<b>41.57%</b>

	Male	% Total
18-25	996	24.54%
26-35	1,060	26.11%
36-45	754	18.58%
46-55	606	14.93%
56-65	427	10.52%
66-75	158	3.89%
N/C	5	0.12%
OVER 75	53	1.31%
<b>Gender Sub-Total:</b>	<b>4,059</b>	<b>58.30%</b>

	Unknown	% Total
18-25	2	22.22%
26-35	3	33.33%
46-55	4	44.44%
<b>Gender Sub-Total:</b>	<b>9</b>	<b>0.13%</b>
<b>Grand Total:</b>	<b>6,962</b>	

# Knoxville Police Department

## Citation Count by Race / Gender

### 7/1/2019 - 9/30/2019



	Female	% Total
American Indian/Alaskan Native	8	0.28%
Asian	33	1.14%
Black	562	19.42%
Hispanic	78	2.70%
Other	8	0.28%
Unknown	22	0.76%
White	2,183	75.43%
<b>Gender Sub-Total:</b>	<b>2,894</b>	<b>41.57%</b>

	Male	% Total
American Indian/Alaskan Native	16	0.39%
Asian	62	1.53%
Black	741	18.26%
Hispanic	223	5.49%
Other	20	0.49%
Unknown	36	0.89%
White	2,961	72.95%
<b>Gender Sub-Total:</b>	<b>4,059</b>	<b>58.30%</b>

	Unknown	% Total
Black	1	11.11%
Unknown	2	22.22%
White	6	66.67%
<b>Gender Sub-Total:</b>	<b>9</b>	<b>0.13%</b>
<b>Grand Total:</b>	<b>6,962</b>	



RACE	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
American Indian/Alaskan Native	0	0.00%	4	0.28%	0	0.00%	4	0.00%
Asian	10	0.95%	28	1.98%	0	0.00%	38	2.00%
Black	213	20.32%	319	22.59%	0	0.00%	532	22.00%
Hispanic	17	1.62%	34	2.41%	0	0.00%	51	2.00%
Other	7	0.67%	9	0.64%	0	0.00%	16	1.00%
White	801	76.43%	1,018	72.10%	0	0.00%	1,819	74.00%
<b>TOTAL</b>	<b>1,048</b>		<b>1,412</b>		<b>0</b>		<b>2,460</b>	

AGE GROUP	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
18 - 25	21	2.00%	27	1.91%	0	0.00%	48	1.95%
26 - 35	304	29.01%	304	21.53%	0	0.00%	608	24.72%
36 - 45	254	24.24%	375	26.56%	0	0.00%	629	25.57%
46 - 55	150	14.31%	242	17.14%	0	0.00%	392	15.93%
56 - 65	137	13.07%	193	13.67%	0	0.00%	330	13.41%
66 - 75	103	9.83%	152	10.76%	0	0.00%	255	10.37%
OVER 75	69	6.58%	87	6.16%	0	0.00%	156	6.34%
<b>TOTAL</b>	<b>1,048</b>		<b>1,412</b>		<b>0</b>		<b>2,460</b>	





# Knoxville Police Department

## Investigative Stop Count By Race and Gender

Demographic data is extracted from "Suspect" field  
in Incident Reports where "Investigative Stop" is  
noted in the "Description" field

Dates: 1/1/19 to 9/30/19

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
<b>Female</b>													
Asian	1	0	0	0	0	0	0	0	0	0	0	0	1
Black	23	7	4	1	2	4	1	0	3	0	0	0	45
Asian	1	0	0	0	0	0	0	0	0	0	0	0	1
White	82	32	10	5	4	12	4	4	1	0	0	0	154
<b>Total Female</b>	107	39	14	6	6	16	5	4	4	0	0	0	201
<b>Male</b>													
Asian	0	1	0	0	0	0	0	0	0	0	0	0	1
Black	33	30	10	10	12	14	3	5	14	0	0	0	131
Indian	1	0	0	0	0	0	0	0	0	0	0	0	1
White	121	55	17	10	17	10	14	7	7	0	0	0	258
<b>Total Male</b>	155	86	27	20	29	24	17	12	21	0	0	0	391
<b>UNK</b>													
Unknown	2	1	0	1	3	1	0	0	1	0	0	0	9
<b>Total UNK</b>	2	1	0	1	3	1	0	0	1	0	0	0	9
<b>Total</b>	264	126	41	27	38	41	22	16	26	0	0	0	601
<b>Quarter Totals</b>	<b>431</b>			<b>106</b>		<b>64</b>							<b>601</b>





# Knoxville Police Department

## Field Interview Count By Race and Gender

Demographic data is extracted from all subjects entered in FI. This may include officer information.

Dates: 1/1/19 to 9/30/19

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
<b>Female</b>													
Asian	1	0	0	1	1	0	1	1	0	0	0	0	5
Black	88	38	82	51	71	94	60	52	67	0	0	0	603
Indian	0	0	1	0	1	1	1	0	0	0	0	0	4
Asian	1	0	0	0	0	0	0	0	0	0	0	0	1
Unknown	2	1	1	1	2	1	1	0	0	0	0	0	9
White	289	173	203	172	201	192	198	184	166	0	0	0	1,778
<b>Total Female</b>	<b>381</b>	<b>212</b>	<b>287</b>	<b>225</b>	<b>276</b>	<b>288</b>	<b>261</b>	<b>237</b>	<b>233</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2400</b>
<b>Male</b>													
Asian	4	2	3	3	2	1	1	3	2	0	0	0	21
Black	356	293	389	261	295	234	213	249	242	0	0	0	2,532
Indian	1	0	3	0	3	1	1	2	4	0	0	0	15
Unknown	1	1	1	0	0	0	1	1	0	0	0	0	5
White	484	300	399	311	359	311	478	447	401	0	0	0	3,490
<b>Total Male</b>	<b>846</b>	<b>596</b>	<b>795</b>	<b>575</b>	<b>659</b>	<b>547</b>	<b>694</b>	<b>702</b>	<b>649</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6063</b>
<b>UNK</b>													
Unknown	4	0	1	4	4	3	4	2	7	0	0	0	29
<b>Total UNK</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29</b>
<b>Total</b>	<b>1,231</b>	<b>808</b>	<b>1,083</b>	<b>804</b>	<b>939</b>	<b>838</b>	<b>959</b>	<b>941</b>	<b>889</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>YTD Total</b>
<b>Quarter Totals</b>	<b>3,122</b>	<b>2,581</b>	<b>2,789</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8,492</b>