



KNOXVILLE POLICE DEPARTMENT



GENERAL MEMORANDUM

TO: Chief Eve Thomas	DATE: July 16 th , 2019
FROM: Sgt. Bunch, IAU <i>ebp</i>	DISTRIBUTION: Accreditation
SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (2nd Quarter 2019)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the second quarter of 2019. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the second quarter of 2019, the Internal Affairs Unit received one racial profiling complaint. A referral was sent out to the complainant, and the Internal Affairs Unit is currently waiting on the complainant to return the completed referral to the Unit. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Clarence Vaughn of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. He stated that P.A.R.C. received one racial profiling complaint during the 2nd quarter of 2019. The case was reviewed by Clarence Vaughn, and he found that the officer's actions were lawful and proper without any evidence of racial profiling.

A review of the 2019 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Additionally, the following included data was reviewed and there were increases and decreases from the previous quarter.

- Arrests increased between the 1st quarter of 2019 and the 2nd quarter of 2019 (from 2611 to 2636), but the number of suspects decreased (from 7572 to 7354).
- State Seizures and DAGs —this report showed a decrease in the total number of seizures from the 1st quarter of 2019 to the 2nd quarter of 2019. In the 1st quarter of 2019 there was a total of 41 seizures. In 2nd quarter of 2019 there was a total of 38 seizures.
- Citations-The number of citations for the 2nd quarter of 2019, when compared to the 1st quarter of 2019, show an increase in the number of citations issued (from 6428 to 6937).
- Warning citations- Beginning in the 1st quarter of 2019, the Knoxville Police Department implemented warning citations. The number of warning citations for the 2nd quarter of 2019, when compared to the 1st quarter of 2019, show an increase in the number of warning citations issues (from 1305 to 2896).
- Investigative stops- Beginning in the 1st quarter of 2019, the Knoxville Police Department began tracking investigative traffic stops. The number of investigative stops for the 2nd quarter of 2019, when compared to the 1st quarter of 2019, show an increase in the number of investigative stops (from 431 to 537).
- Field Interviews-When the 2nd quarter of 2019 is compared to the 1st quarter of 2019, there was a decrease in the number of Field Interviews (from 3119 to 2577).



2019 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	2	2	1	3	0	0	0	0	3	5	0.17%	0.10%
Asian/Pacific Islander	0	4	2	6	0	0	0	0	2	10	0.11%	0.21%
Black	174	616	172	703	0	0	0	0	346	1,319	19.41%	27.50%
Unknown	0	11	0	5	0	0	0	0	0	16	0.00%	0.33%
White	718	1,753	714	1,691	0	0	0	0	1,432	3,444	80.31%	71.81%
Bi-Racial	0	2	0	0	0	0	0	0	0	2	0.00%	0.04%
Total	894	2,388	889	2,408	0	0	0	0	1,783	4,796	100%	100%

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	11	21	7	12	0	0	0	0	18	33	0.52%	0.33%
Asian/Pacific Islander	8	21	8	19	0	0	0	0	16	40	0.46%	0.39%
Black	500	2,065	519	1,903	0	0	0	0	1,019	3,968	29.42%	39.17%
Unknown	2	26	1	36	0	0	0	0	3	62	0.09%	0.61%
White	1,196	3,049	1,212	2,975	0	0	0	0	2,408	6,024	69.52%	59.47%
Bi-Racial	0	2	0	1	0	0	0	0	0	3	0.00%	0.03%
Total	1,717	5,184	1,747	4,946	0	0	0	0	3,464	10,130	100%	100%

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	13	23	8	15	0	0	0	0	21	38	0.40%	0.25%
Asian/Pacific Islander	8	25	10	25	0	0	0	0	18	50	0.34%	0.33%
Black	674	2,681	691	2,606	0	0	0	0	1,365	5,287	26.01%	35.42%
Unknown	2	37	1	41	0	0	0	0	3	78	0.06%	0.52%
White	1,914	4,802	1,926	4,666	0	0	0	0	3,840	9,468	73.18%	63.43%
Bi-Racial	0	4	0	1	0	0	0	0	0	5	0.00%	0.03%
Total	2,611	7,572	2,636	7,354	0	0	0	0	5,247	14,926	100%	100%

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Black	NA	0	NA	1	NA	0	NA	0	NA	1	NA	0.04%
Unknown	NA	1,297	NA	1,454	NA	0	NA	0	NA	2,751	NA	99.85%
White	NA	1	NA	2	NA	0	NA	0	NA	3	NA	0.11%
Bi-Racial	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Total	NA	1,298	NA	1,457	NA	0	NA	0	NA	2,755	NA	100%

Data Source: Vision RMS

State Seizures and DAGs filed Categories

Race	Male	Female	Total	Male	Female	Quarter Total	Male	Female	Quarter Total	Male	Female	Annual Total
Caucasian	2	1	3	11	3	14	21	6	27	68	11	79
Black	10	1	11	21	3	24	46	5	51			
Hispanic	0	0	0	0	0	0	1	0	1			
Nat. American	0	0	0	0	0	0	0	0	0			
Asian	0	0	0	0	0	0	0	0	0			
Mid-Eastern	0	0	0	0	0	0	0	0	0			
Total	12	2	14	32	6	38	68	11	79			

Age	-18	18	Total	-18	18	Quarter Total	-18	18	Annual Total
Caucasian	1	2	3	1	13	14	1	26	27
Black	0	11	11	0	24	24	1	50	51
Hispanic	0	0	0	0	0	0	0	1	1
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	1	13	14	1	37	38	2	77	79

Criminal History	First Offender	Repeat Offender	Total	Quarter First	Quarter Repeat	Quarter Total	Annual First	Annual Repeat	Annual Total
Caucasian	2	1	3	3	11	14	6	21	27
Black	2	9	11	4	20	24	10	41	51
Hispanic	0	0	0	0	0	0	0	1	1
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	4	10	14	7	31	38	16	63	79

Numbers varies from number of seizures due to multiple items being seized from same individual.

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Citation Count by Age / Gender



4/1/2019 - 6/30/2019

	Female	% Total
18-25	802	28.82%
26-35	777	27.92%
36-45	514	18.47%
46-55	355	12.76%
56-65	216	7.76%
66-75	90	3.23%
N/C	5	0.18%
OVER 75	24	0.86%
Gender Sub-Total:	2,783	40.12%

	Male	% Total
18-25	1,056	25.46%
26-35	1,102	26.57%
36-45	712	17.16%
46-55	610	14.71%
56-65	429	10.34%
66-75	180	4.34%
N/C	5	0.12%
OVER 75	54	1.30%
Gender Sub-Total:	4,148	59.80%

	Unknown	% Total
26-35	4	66.67%
46-55	2	33.33%
Gender Sub-Total:	6	0.09%
Grand Total:	6,937	

Knoxville Police Department

Citation Count by Race / Gender



4/1/2019 - 6/30/2019

	Female	% Total
American Indian/Alaskan Native	1	0.04%
Asian	21	0.75%
Black	590	21.20%
Hispanic	64	2.30%
Other	2	0.07%
Unknown	27	0.97%
White	2,078	74.67%
Gender Sub-Total:	2,783	40.12%

	Male	% Total
American Indian/Alaskan Native	9	0.22%
Asian	57	1.37%
Black	798	19.24%
Hispanic	223	5.38%
Other	11	0.27%
Unknown	47	1.13%
White	3,003	72.40%
Gender Sub-Total:	4,148	59.80%

	Unknown	% Total
Black	1	16.67%
Unknown	1	16.67%
White	4	66.67%
Gender Sub-Total:	6	0.09%
Grand Total:	6,937	



Warning Citation Count by Race / Age / Gender

Date: 04/01/2019 to 06/30/2019

Criteria: Citations that begin with "W"

RACE	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
American Indian/Alaskan Native	4	0.32%	5	0.31%	0	0.00%	9	0.00%
Asian	23	1.82%	29	1.78%	0	0.00%	52	2.00%
Black	234	18.51%	330	20.22%	0	0.00%	564	19.00%
Hispanic	19	1.50%	37	2.27%	0	0.00%	56	2.00%
Other	5	0.40%	9	0.55%	0	0.00%	14	0.00%
White	979	77.45%	1,222	74.88%	0	0.00%	2,201	76.00%
TOTAL	1,264		1,632		0		2,896	

AGE GROUP	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
18 - 25	36	2.85%	40	2.45%	0	0.00%	76	2.62%
26 - 35	344	27.22%	411	25.18%	0	0.00%	755	26.07%
36 - 45	304	24.05%	368	22.55%	0	0.00%	672	23.20%
46 - 55	196	15.51%	267	16.36%	0	0.00%	463	15.99%
56 - 65	162	12.82%	247	15.13%	0	0.00%	409	14.12%
66 - 75	124	9.81%	182	11.15%	0	0.00%	306	10.57%
OVER 75	78	6.17%	81	4.96%	0	0.00%	159	5.49%
TOTAL	1,264		1,632		0		2,896	



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Investigative Stop Count By Race and Gender

Demographic data is extracted from "Suspect" field
in Incident Reports where "Investigative Stop" is
noted in the "Description" field

Dates: 1/1/19 to 6/30/19

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total												
Female																									
Asian	1	0	0	0	0	0	0	0	0	0	0	0	1	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%
Black	23	7	4	1	2	4	0	0	0	0	0	0	41	21.5%	17.9%	28.6%	16.7%	33.3%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	21.8%
Asian	1	0	0	0	0	0	0	0	0	0	0	0	1	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%
White	82	32	10	5	4	12	0	0	0	0	0	0	145	76.6%	82.1%	71.4%	83.3%	66.7%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	77.1%
Total Female	107	39	14	6	6	16	0	0	0	0	0	0	188	40.5%	31.0%	34.1%	22.2%	15.8%	39.0%	0.0%	0.0%	0.0%	0.0%	0.0%	35.0%
Male																									
Asian	0	1	0	0	0	0	0	0	0	0	0	0	1	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Black	33	30	10	10	12	14	0	0	0	0	0	0	109	21.3%	34.9%	37.0%	50.0%	41.4%	58.3%	0.0%	0.0%	0.0%	0.0%	0.0%	32.0%
Indian	1	0	0	0	0	0	0	0	0	0	0	0	1	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
White	121	55	17	10	17	10	0	0	0	0	0	0	230	78.1%	64.0%	63.0%	50.0%	58.6%	41.7%	0.0%	0.0%	0.0%	0.0%	0.0%	67.4%
Total Male	155	86	27	20	29	24	0	0	0	0	0	0	341	58.7%	68.3%	65.9%	74.1%	76.3%	58.5%	0.0%	0.0%	0.0%	0.0%	0.0%	63.5%
UNK																									
Unknown	2	1	0	1	3	1	0	0	0	0	0	0	8	100.0%	100.0%	0.0%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Total UNK	2	1	0	1	3	1	0	0	0	0	0	0	8	100.0%	100.0%	0.0%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%
Total	264	126	41	27	38	41	0	0	0	0	0	0	0	YTD Total	0	0	0	0	0	0	0	0	0	0	0
Quarter Totals	431	106	0	0	0	0	0	0	0	0	0	0	0	537	0	0	0	0	0	0	0	0	0	0	0



Knoxville Police Department

Field Interview Count By Race and Gender

Demographic data is extracted from all subjects entered in FI. This may include officer information.

Dates: 1/1/19 to 6/30/19

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total											
Female																								
Asian	1	0	0	1	1	0	0	0	0	0	0	0	3	0.3%	0.0%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Black	88	38	82	51	71	94	0	0	0	0	0	0	424	23.1%	17.9%	28.7%	22.7%	25.7%	32.9%	0.0%	0.0%	0.0%	0.0%	25.5%
Indian	0	0	1	0	1	1	0	0	0	0	0	0	3	0.0%	0.0%	0.3%	0.0%	0.4%	0.3%	0.0%	0.0%	0.0%	0.0%	0.2%
Asian	1	0	0	0	0	0	0	0	0	0	0	0	1	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
Unknown	2	1	1	1	2	1	0	0	0	0	0	0	8	0.5%	0.5%	0.3%	0.4%	0.7%	0.3%	0.0%	0.0%	0.0%	0.0%	0.5%
White	289	173	202	172	201	190	0	0	0	0	0	0	1,227	75.9%	81.6%	70.6%	76.4%	72.8%	66.4%	0.0%	0.0%	0.0%	0.0%	73.6%
Total Female	381	212	286	225	276	286	0	0.00	0.00	0.00	0.00	0.00	1,666	31.0%	26.2%	26.5%	28.0%	29.4%	34.3%	0.0%	0.0%	0.0%	0.0%	29.2%
Male																								
Asian	4	2	3	3	2	1	0	0	0	0	0	0	15	0.5%	0.3%	0.4%	0.5%	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%	0.4%
Black	356	293	389	261	297	233	0	0	0	0	0	0	1,829	42.1%	49.2%	49.1%	45.5%	45.0%	42.8%	0.0%	0.0%	0.0%	0.0%	45.6%
Indian	1	0	3	0	3	1	0	0	0	0	0	0	8	0.1%	0.0%	0.4%	0.0%	0.5%	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%
Unknown	1	1	1	0	0	0	0	0	0	0	0	0	3	0.1%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
White	484	300	397	310	358	310	0	0	0	0	0	0	2,159	57.2%	50.3%	50.1%	54.0%	54.2%	56.9%	0.0%	0.0%	0.0%	0.0%	53.8%
Total Male	846	596	793	574	660	545	0	0.00	0.00	0.00	0.00	0.00	4,014	68.7%	73.8%	73.4%	71.5%	70.2%	65.3%	0.0%	0.0%	0.0%	0.0%	70.5%
UNK																								
Unknown	4	0	1	4	4	3	0	0	0	0	0	0	16	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Total UNK	4	0	1	4	4	3	0	0.00	0.00	0.00	0.00	0.00	16	0.3%	0.0%	0.1%	0.5%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.3%
Total	1231	808	1080	803	940	834	0.00	0.00	0.00	0.00	0.00	0.00	YTD Total	5,696										
Quarter Totals	3,119	2,577	0	0	0	0	0	0	0	0	0	0	5,696											