



KNOXVILLE POLICE DEPARTMENT



GENERAL MEMORANDUM

TO: Chief Thomas	DATE: July 19, 2018
FROM: Sgt. Bunch IAU	DISTRIBUTION: Deputy Chief Holliday Officer Gentry
SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (2nd Quarter 2018)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the second quarter of 2018. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the second quarter of 2018, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Clarence Vaughn of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. He stated that P.A.R.C. received one racial profiling complaint during the 2nd quarter of 2018. The case was reviewed by Clarence Vaughn, and he found that the officer's actions were lawful and proper without any evidence of racial profiling.

A review of the 2018 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Additionally, the following included data was reviewed and there were increases from the previous quarter.

- Arrests increased between the 1st quarter of 2018 and the 2nd quarter of 2018 (from 2716 to 2994), the number of suspects also increased (from 7517 to 7690).
- State Seizures and DAGs —this report showed a decrease in the total number of seizures from the 1st quarter of 2018 to the 2nd quarter of 2018. In the 1st quarter of 2018 there was a total of 40 seizures. In 2nd quarter of 2018 there was a total of 34 seizures.
- Citations-The number of citations for the 1st quarter of 2018, when compared to the 2nd quarter of 2018 show an increase in the number of citations issued (from 6197 to 7644).
- Field Interviews-When the 1st quarter of 2018 is compared to the 2nd quarter of 2018, there was a decrease in the number of Field Interviews (from 2870 to 2557).

Racial Profiling Report

2nd Quarter

(April 1, 2018 – June 30, 2018)

There was one alleged racial profiling case received by PARC during the 2nd Quarter.

Case #1 Summary:

PARC received a complaint from a concerned citizen in reference to an alleged incident of Racial Profiling involving a Knoxville Police Department officer. The complainant stated that he was driving on Middlebrook Pike and was followed by the officer. The complainant continued to drive to a familiar location, in which he was stopped by the officer. The complainant was cited for “Disregarding the Stop Sign” and “Illegal Window Tinting”. The complainant was alleging that he was stop and followed due to being an African American male, and he stated that he is very fearful of having any future interactions with the Knoxville Police Department.

Conclusion:

The initial complaint received involved allegations of Racial Profiling by an officer of the Knoxville Police Department. After further review of the officer’s audio and video recordings regarding the incident, it was noted that the complainant was informed about his violations of Failing to Stop and Illegal Window Tinting. The complainant was seen failing to stop on multiple occasions. The complainant’s window tint was visibly lower than the lawful percentage, which made it difficult for the officer to view inside of the vehicle. Therefore, the conclusion of the complaint identified that the officer’s actions were deemed to be lawful and proper. In addition, the officer did not provide any evidence to confirm that Racial Profiling or Bias Based Policing occurred during the traffic stop.

KPD Policy and Procedure Reviewed:

General Order 1.41 Bias Based Policing

I. Policy

It is the policy of the Knoxville Police Department that we are committed to preserving the peace and maintaining order in the City of Knoxville by practicing bias-free policing and respecting the rights and dignity of all citizens.

II. Definition

Bias Based Profiling - The practice of stopping, detaining or searching a person based solely upon a common trait or a group that includes but is not limited to their race, color ethnicity, age, gender sexual orientation, religion, economic status or any other identifiable group characteristic.



2018 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #'s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	0	4	2	5	0	0	0	0	2	9	0.10%	0.18%
Asian/Pacific Islander	2	9	0	10	0	0	0	0	2	19	0.10%	0.38%
Black	206	643	210	698	0	0	0	0	416	1,341	21.17%	26.50%
Unknown	0	10	0	14	0	0	0	0	0	24	0.00%	0.47%
White	736	1,808	809	1,859	0	0	0	0	1,545	3,667	78.63%	72.47%
Total	944	2,474	1,021	2,586	0	0	0	0	1,965	5,060	100%	100%

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	10	23	11	32	0	0	0	0	21	55	0.56%	0.54%
Asian/Pacific Islander	14	22	11	30	0	0	0	0	25	52	0.67%	0.51%
Black	543	1,786	582	1,764	0	0	0	0	1,125	3,550	30.04%	34.99%
Unknown	0	26	0	28	0	0	0	0	0	54	0.00%	0.53%
White	1,205	3,186	1,369	3,250	0	0	0	0	2,574	6,436	68.73%	63.43%
Total	1,772	5,043	1,973	5,104	0	0	0	0	3,745	10,147	100%	100%

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	10	27	13	37	0	0	0	0	23	64	0.40%	0.42%
Asian/Pacific Islander	16	31	11	40	0	0	0	0	27	71	0.47%	0.47%
Black	749	2,429	792	2,462	0	0	0	0	1,541	4,891	26.99%	32.16%
Unknown	0	36	0	42	0	0	0	0	0	78	0.00%	0.51%
White	1,941	4,994	2,178	5,109	0	0	0	0	4,119	10,103	72.14%	66.44%
Total	2,716	7,517	2,994	7,690	0	0	0	0	5,710	15,207	100%	100%

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Black	NA	1	NA	0	NA	0	NA	0	NA	1	NA	0.03%
Unknown	NA	1,504	NA	1,543	NA	0	NA	0	NA	3,047	NA	99.84%
White	NA	3	NA	1	NA	0	NA	0	NA	4	NA	0.13%
Total	NA	1,508	NA	1,544	NA	0	NA	0	NA	3,052	NA	100%

Data Source: Vision RMS

State Seizures and DAGs filed Categories

Race	Total		Quarter		Annual	
	Male	Female	Male	Female	Male	Female
Caucasian	0	0	11	4	14	8
Black	3	2	15	3	39	11
Hispanic	0	0	1	0	2	0
Nat. American	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0
Total	3	2	27	7	55	19

Age	Total		Quarter		Annual	
	-18	18	-18	18	-18	18
Caucasian	0	0	0	15	0	22
Black	0	5	0	18	0	50
Hispanic	0	0	0	1	0	2
Nat. American	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0
Total	0	5	0	34	0	74

Criminal History	Total		Quarter		Annual	
	First Offender	Repeat Offender	First	Repeat	First	Repeat
Caucasian	0	0	5	10	5	17
Black	1	4	6	12	14	36
Hispanic	0	0	0	1	1	1
Nat. American	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0
Total	1	4	11	23	20	54

Numbers varies from number of seizures due to multiple items being seized from same individual.



CITATION SUMMARY OF ADULT OFFENDERS BY RACE / AGE / GENDER: APRIL 1 - JUNE 30, 2018

Report does not include Parking Citations or General Session Citations. Count is based on encounter

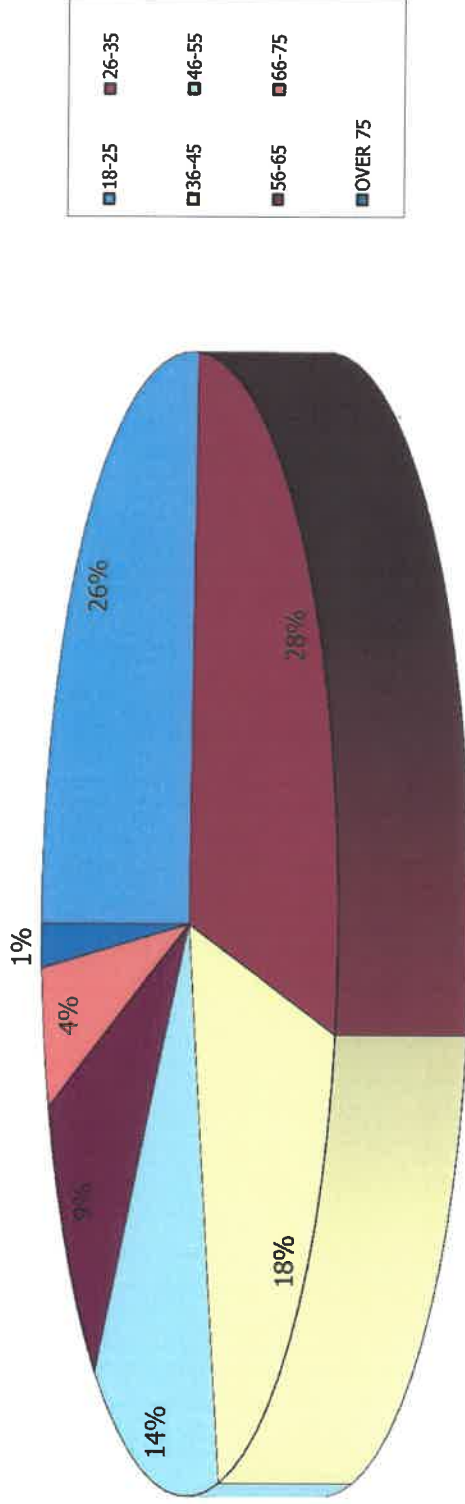
	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
ASIAN	26	0.82%	65	1.47%	1	2.08%	92	1.20%
BLACK	638	20.08%	841	19.04%	2	4.17%	1,481	19.37%
HISPANIC	95	2.99%	228	5.16%	1	2.08%	324	4.24%
INDIAN	8	0.25%	9	0.20%	0	0.00%	17	0.22%
OTHER	5	0.16%	4	0.09%	0	0.00%	9	0.12%
UNKNOWN	21	0.66%	32	0.72%	39	81.25%	92	1.20%
WHITE	2,385	75.05%	3,239	73.31%	5	10.42%	5,629	73.64%
TOTAL	3,178	100.00%	4,418	100.00%	48	100.00%	7,644	100.00%

	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
18 - 25	902	28.38%	1,046	23.68%	8	16.67%	1,956	25.59%
26 - 35	882	27.75%	1,203	27.23%	11	22.92%	2,096	27.42%
36 - 45	575	18.09%	825	18.67%	12	25.00%	1,412	18.47%
46 - 55	436	13.72%	636	14.40%	9	18.75%	1,081	14.14%
56 - 65	244	7.68%	452	10.23%	4	8.33%	700	9.16%
66 - 75	109	3.43%	192	4.35%	1	2.08%	302	3.95%
OVER 75	30	0.94%	64	1.45%	0	0.00%	94	1.23%
UNKNOWN	0	0.00%	0	0.00%	3	6.25%	3	0.04%
TOTAL	3,178	100.00%	4,418	100.00%	48	100.00%	7,644	100.00%

Data Source: Citation City Court database

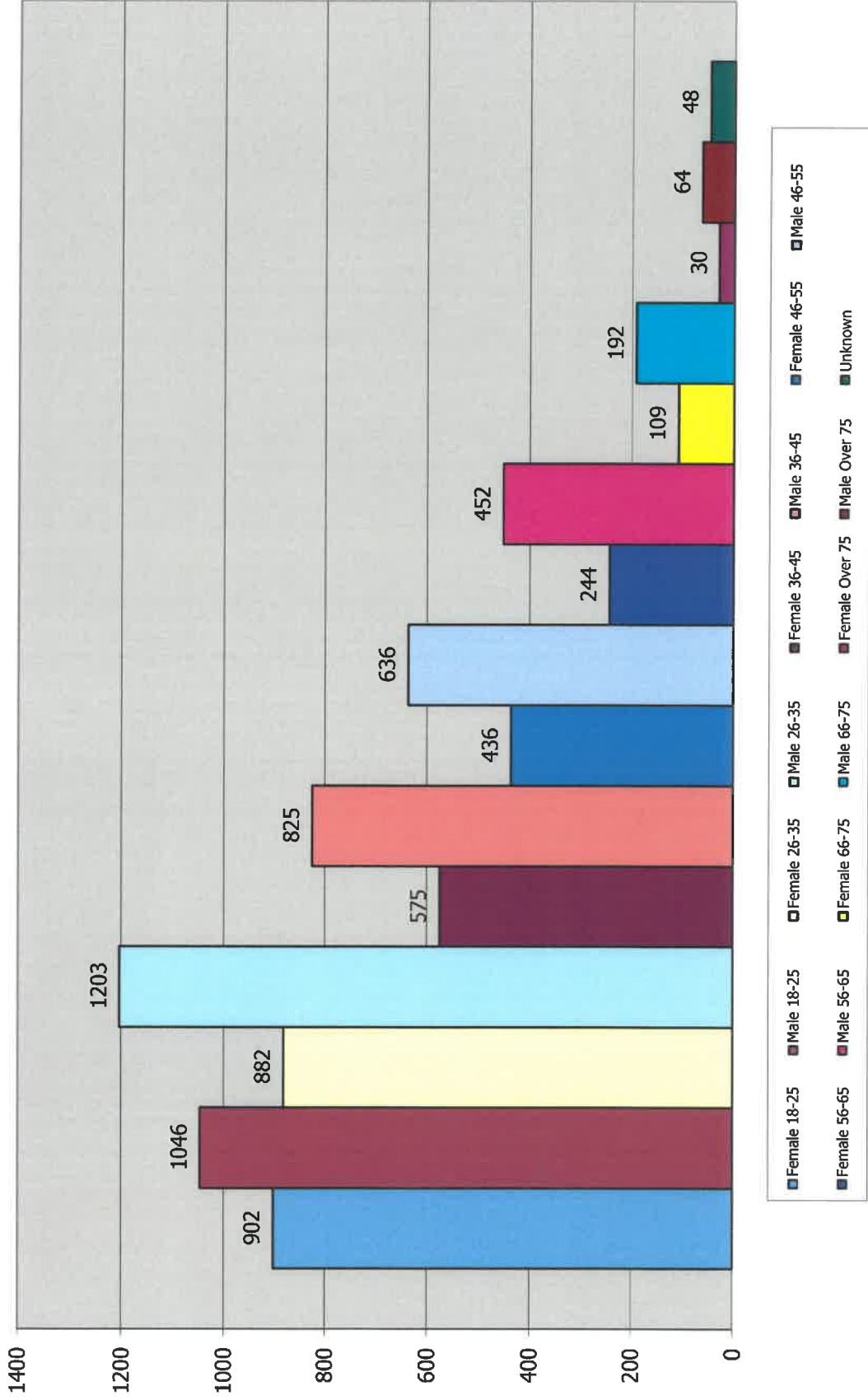


**2ND QUARTER 2018
CITES - COMPARISON BY AGE
Percentages Rounded to Nearest Whole Number**



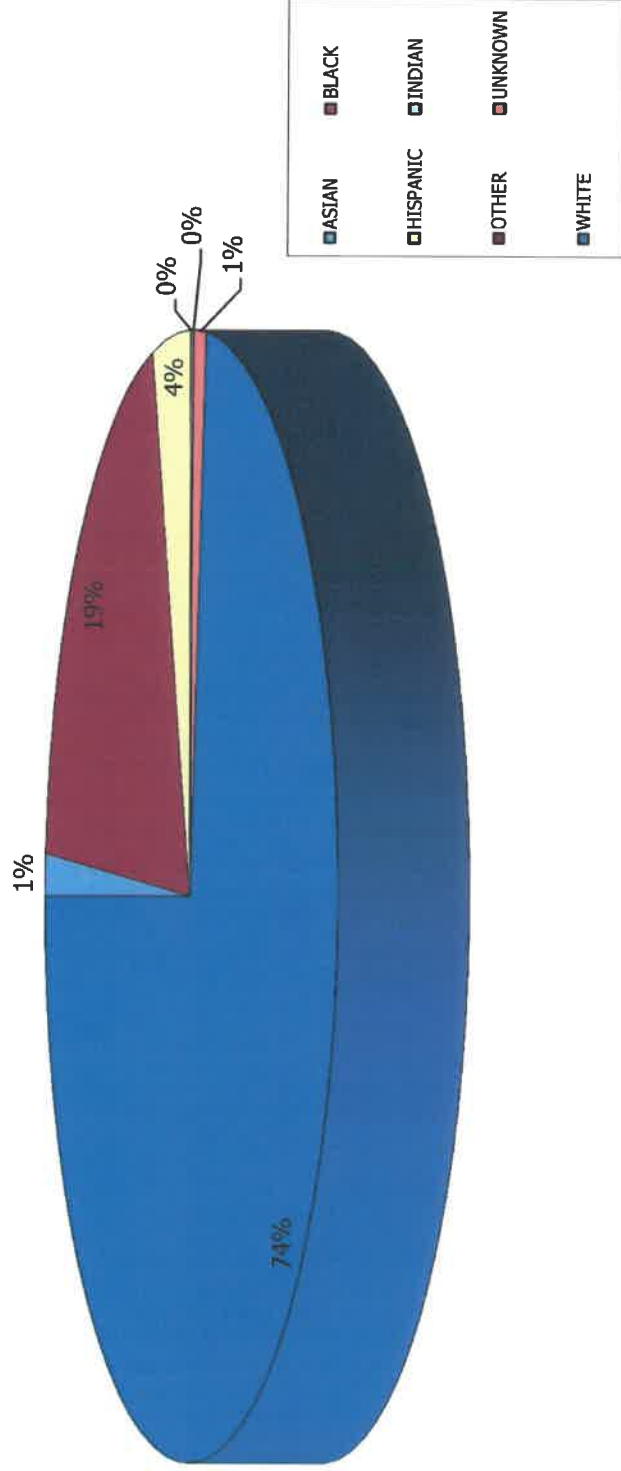


2ND QUARTER 2018 CITES - GENDER / AGE



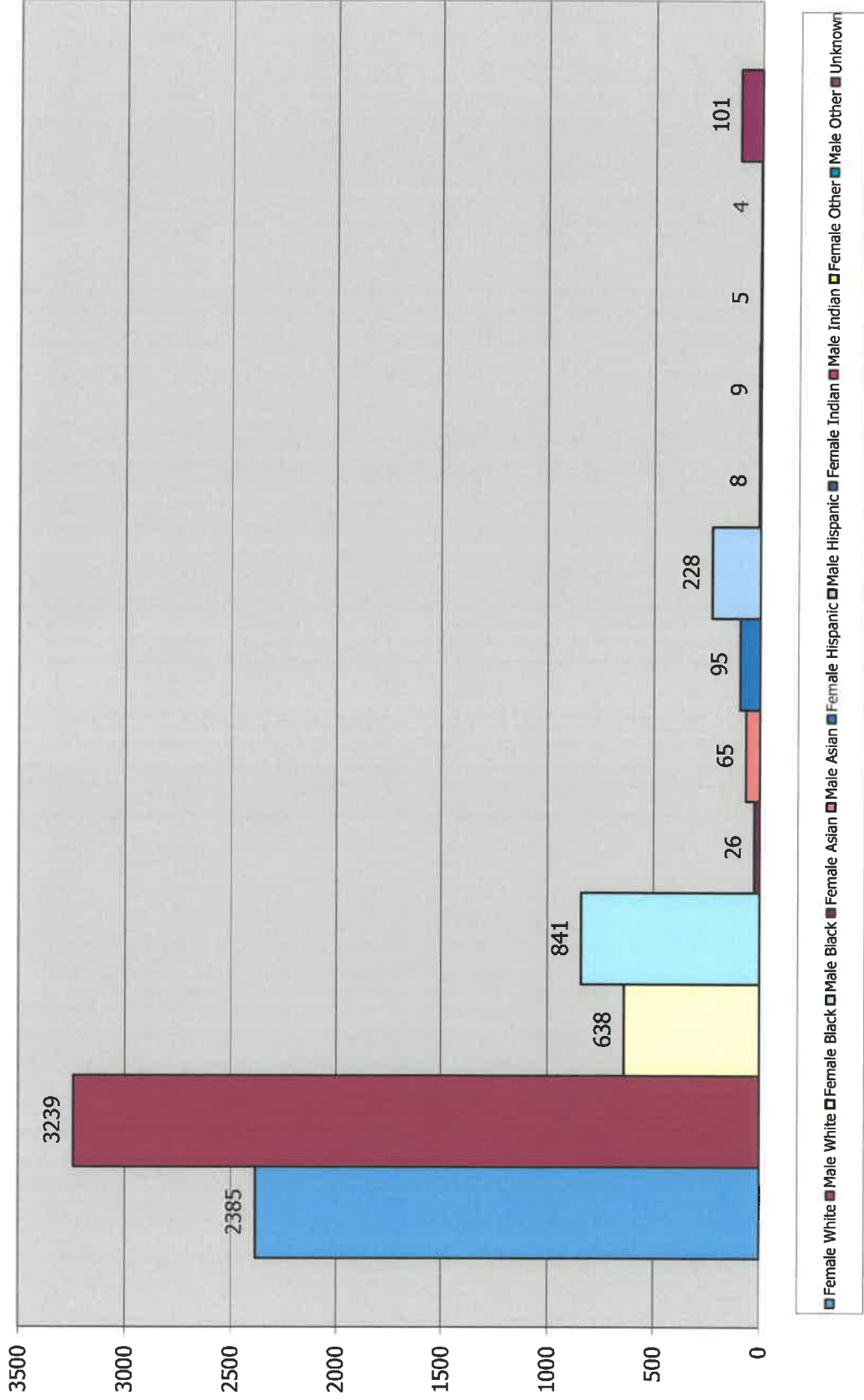


**2ND QUARTER 2018 CITES
COMPARISON BY RACE**
Percentages Rounded to Nearest Whole Number





2ND QUARTER 2018 CITES - GENDER / RACE



2018 Field Interviews by Month/Race/Sex

Male Total by Race	Jan	Feb	March	Apr	May	Jun
American Indian/Alaskan Native	4	1	2	3	3	2
Asian/Pacific Islander	3	2	2	6	4	2
Black	194	255	269	269	174	160
Native Hawaiian/Pacific Islander	0	2	0	0	0	0
Unknown	1	0	1	3	2	2
White	336	404	429	383	404	307
Total by Month	538	664	703	664	587	473

Male Percentage by Race	Jan	Feb	March	Apr	May	Jun
American Indian/Alaskan Native	0.74%	0.15%	0.28%	0.45%	0.51%	0.42%
Asian/Pacific Islander	0.56%	0.30%	0.28%	0.90%	0.68%	0.42%
Black	36.06%	38.40%	38.26%	40.51%	29.64%	33.83%
Native Hawaiian/Pacific Islander	0.00%	0.30%	0.00%	0.00%	0.00%	0.00%
Unknown	0.19%	0.00%	0.14%	0.45%	0.34%	0.42%
White	62.45%	60.84%	61.02%	57.68%	68.82%	64.90%

Female Total by Race	Jan	Feb	March	Apr	May	Jun
American Indian/Alaskan Native	1	1	2	1	0	0
Asian/Pacific Islander	1	3	1	2	3	0
Black	32	68	109	73	60	54
Native Hawaiian/Pacific Islander	0	0	0	0	0	0
Unknown	1	1	0	2	5	2
White	205	272	268	214	250	167
Total by Month	240	345	380	292	318	223

Female Percentage by Race	Jan	Feb	March	Apr	May	Jun
American Indian/Alaskan Native	0.42%	0.29%	0.53%	0.34%	0.00%	0.00%
Asian/Pacific Islander	0.42%	0.87%	0.26%	0.68%	0.94%	0.00%
Black	13.33%	19.71%	28.68%	25.00%	18.87%	24.22%
Native Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Unknown	0.42%	0.29%	0.00%	0.68%	1.57%	0.90%
White	85.42%	78.84%	70.53%	73.29%	78.62%	74.89%

Data taken from RMS Crystal Reports - Field Interviews - Race and Sex -

*Rpt excludes FI's with unknown gender

**2018 Field Interview Totals
Race and Gender by Quarter**

Females	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	Total	Percent
American Indian/Alaskan Native	4	1	5	0.28%
Asian/Pacific Islander	5	5	10	0.56%
Black	209	187	396	22.02%
Native Hawaiian/Pacific Islander	0	0	0	0.00%
Unknown	2	9	11	0.61%
White	745	631	1,376	76.53%
Total	965	833	1,798	100%

Males	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	Total	Percent
American Indian/Alaskan Native	7	8	15	0.41%
Asian/Pacific Islander	7	12	19	0.52%
Black	718	603	1,321	36.40%
Native Hawaiian/Pacific Islander	2	0	2	0.06%
Unknown	2	7	9	0.25%
White	1,169	1,094	2,263	62.36%
Total	1,905	1,724	3,629	100%

Male and Female	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	Total	Percent
American Indian/Alaskan Native	11	9	20	0.37%
Asian/Pacific Islander	12	17	29	0.53%
Black	927	790	1,717	31.64%
Native Hawaiian/Pacific Islander	2	0	2	0.04%
Unknown	4	16	20	0.37%
White	1,914	1,725	3,639	67.05%
Total	2,870	2,557	5,427	100%

Compiled by J. Crick, CAU 7/16/18

Data taken from RMS Crystal Reports - Field Interviews -
Race and Sex - *Rpt excludes FI's with unknown gender