



KNOXVILLE POLICE DEPARTMENT



GENERAL MEMORANDUM

TO: Chief Eve Thomas	DATE: July 29 th , 2020 <i>AB</i>
FROM: Sgt. Bunch, IAU	DISTRIBUTION: Accreditation
SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (2nd Quarter 2020)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the second quarter of 2020. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the second quarter of 2020, the Internal Affairs Unit received one racial profiling complaint from PARC. This is one of the three cases listed below under PARC's review section. After review of the complaint, the Internal Affairs Unit determined it was not racial profiling. Instead, it was found that the officer acted within policy. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

LaKenya Middlebrook of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. She stated that P.A.R.C. received three bias based profiling complaints during the 2nd quarter of 2020. The first case was reviewed by the Interim Executive Director, and found that the allegations of racial profiling are unfounded. The second and third cases are pending review. This is due to the ransomware attack on the City of Knoxville, which prevented the review by the Interim Executive Director.

A review of the 2020 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

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The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Additionally, the following included data was reviewed and there were decreases from the previous quarter.

- Arrests decreased between the 1st quarter of 2020 and the 2nd quarter of 2020 (from 2380 to 1628), and the number of suspects decreased (from 7297 to 6016).
- State Seizures and DAGs —this report showed a decrease in the total number of seizures from the 1st quarter of 2020 to the 2nd quarter of 2020. In the 1st quarter of 2020 there was a total of 27 seizures. In 2nd quarter of 2020 there was a total of 22 seizures.
- Citations-The number of citations for the 2nd quarter of 2020, when compared to the 1st quarter of 2020, shows a decrease in the number of citations issued (from 4218 to 2644).
- Warning citations- Beginning in the 1st quarter of 2019, the Knoxville Police Department implemented warning citations. The number of warning citations for the 2nd quarter of 2020, when compared to the 1st quarter of 2020, shows a decrease in the number of warning citations issues (from 1954 to 959).
- Investigative stops- Beginning in the 1st quarter of 2019, the Knoxville Police Department began tracking investigative traffic stops. The number of investigative stops for the 2nd quarter of 2020, when compared to the 1st quarter of 2020, shows a decrease in the number of investigative stops (from 82 to 45).
- Field Interviews-When the 2nd quarter of 2020 is compared to the 1st quarter of 2020, there was a decrease in the number of Field Interviews (from 2914 to 2328).



2020 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	3	7	3	19	0	0	0	0	6	26	0.48%	0.68%
Asian/Pacific Islander	3	9	1	6	0	0	0	0	4	15	0.32%	0.39%
Black	142	594	94	490	0	0	0	0	236	1,084	18.76%	28.47%
Unknown	0	5	0	7	0	0	0	0	0	12	0.00%	0.32%
White	611	1,466	401	1,204	0	0	0	0	1,012	2,670	80.45%	70.13%
Bi-Racial	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	759	2,081	499	1,726	0	0	0	0	1,258	3,807	100%	100%

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	5	10	5	14	0	0	0	0	10	24	0.36%	0.25%
Asian/Pacific Islander	5	19	4	15	0	0	0	0	9	34	0.33%	0.36%
Black	469	2,028	310	1,611	0	0	0	0	779	3,639	28.33%	38.28%
Unknown	0	19	0	21	0	0	0	0	0	40	0.00%	0.42%
White	1,142	3,140	810	2,629	0	0	0	0	1,952	5,769	70.98%	60.69%
Bi-Racial	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	1,621	5,216	1,129	4,290	0	0	0	0	2,750	9,506	100%	100%

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	8	17	8	33	0	0	0	0	16	50	0.40%	0.38%
Asian/Pacific Islander	8	28	5	21	0	0	0	0	13	49	0.32%	0.37%
Black	611	2,622	404	2,101	0	0	0	0	1,015	4,723	25.32%	35.48%
Unknown	0	24	0	28	0	0	0	0	0	52	0.00%	0.39%
White	1,753	4,606	1,211	3,833	0	0	0	0	2,964	8,439	73.95%	63.39%
Bi-Racial	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	2,380	7,297	1,628	6,016	0	0	0	0	4,008	13,313	100%	100%

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Black	NA	1	NA	2	NA	0	NA	0	NA	3	NA	0.12%
Unknown	NA	1,152	NA	1,309	NA	0	NA	0	NA	2,461	NA	99.80%
White	NA	1	NA	1	NA	0	NA	0	NA	2	NA	0.08%
Bi-Racial	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Total	NA	1,154	NA	1,312	NA	0	NA	0	NA	2,466	NA	100%

Data Source: Vision RMS

Disclaimer: The YTD total is based on a running quarterly total and does not account for expunged records processed through the year

State Seizures and DAGs filed Categories

Race	Male	Female	Total	Male	Female	Quarter Total	Male	Female	Annual Total
Caucasian	1	2	3	5	2	7	7	4	11
Black	5	0	5	14	1	15	35	3	38
Hispanic	0	0	0	0	0	0	0	0	0
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	6	2	8	19	3	22	42	7	49

Age	-18	18	Total	-18	18	Quarter Total	-18	18	Annual Total
Caucasian	0	3	3	0	7	7	0	11	11
Black	0	5	5	0	15	15	1	37	38
Hispanic	0	0	0	0	0	0	0	0	0
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	0	8	8	0	22	22	1	48	49

Criminal History	First Offender	Repeat Offender	Total	Quarter First	Quarter Repeat	Quarter Total	Annual First	Annual Repeat	Annual Total
Caucasian	0	3	3	3	4	7	7	4	11
Black	1	4	5	3	12	15	4	34	38
Hispanic	0	0	0	0	0	0	0	0	0
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	1	7	8	6	16	22	11	38	49

Numbers varies from number of seizures due to multiple items being seized from same individual.

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Citation Count by Race / Gender



4/1/2020 - 6/30/2020

	Female	% Total
American Indian/Alaskan Native	3	0.28%
Asian	6	0.55%
Black	276	25.48%
Hispanic	40	3.69%
Other	1	0.09%
Unknown	5	0.46%
White	752	69.44%
Gender Sub-Total:	1,083	40.96%

	Male	% Total
American Indian/Alaskan Native	5	0.32%
Asian	14	0.90%
Black	364	23.38%
Hispanic	93	5.97%
Other	3	0.19%
Unknown	5	0.32%
White	1,073	68.91%
Gender Sub-Total:	1,557	58.89%

	Unknown	% Total
White	4	100.00%
Gender Sub-Total:	4	0.15%
Grand Total:	2,644	

Knoxville Police Department

Citation Count by Age / Gender



4/1/2020 - 6/30/2020

	Female	% Total
18-25	320	29.55%
26-35	287	26.50%
36-45	212	19.58%
46-55	146	13.48%
56-65	77	7.11%
66-75	33	3.05%
N/C	1	0.09%
OVER 75	7	0.65%
Gender Sub-Total:	1,083	40.96%

	Male	% Total
18-25	430	27.62%
26-35	391	25.11%
36-45	272	17.47%
46-55	233	14.96%
56-65	156	10.02%
66-75	55	3.53%
N/C	3	0.19%
OVER 75	17	1.09%
Gender Sub-Total:	1,557	58.89%

	Unknown	% Total
26-35	1	25.00%
36-45	3	75.00%
Gender Sub-Total:	4	0.15%
Grand Total:	2,644	

Criteria: Citations that begin with "W"



RACE	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
Asian	2	0.51%	8	1.42%	0	0.00%	10	1.04%
Black	95	24.05%	117	20.74%	0	0.00%	212	22.11%
Hispanic	6	1.52%	11	1.95%	0	0.00%	17	1.77%
Other	2	0.51%	4	0.71%	0	0.00%	6	0.63%
White	290	73.42%	424	75.18%	0	0.00%	714	74.45%
TOTAL	395		564		0		959	

AGE GROUP	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
18 - 25	1	0.25%	3	0.53%	0	0.00%	4	0.42%
26 - 35	122	30.89%	157	27.84%	0	0.00%	279	29.09%
36 - 45	87	22.03%	138	24.47%	0	0.00%	225	23.46%
46 - 55	62	15.70%	90	15.96%	0	0.00%	152	15.85%
56 - 65	58	14.68%	88	15.60%	0	0.00%	146	15.22%
66 - 75	35	8.86%	58	10.28%	0	0.00%	93	9.70%
OVER 75	20	5.06%	22	3.90%	0	0.00%	42	4.38%
TOTAL	395		564		0		959	



Knoxville Police Department

Investigative Stop Count By Race and Gender

Dates: 1/1/20 to 6/30/20

Demographic data is extracted from "Suspect" field
in Incident Reports where "Investigative Stop" is
noted in the "Description" field

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total											
Female																								
Black	1	2	2	0	2	0	0	0	0	0	0	0	7	14.3%	40.0%	40.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	23.3%
White	6	3	3	1	8	2	0	0	0	0	0	0	23	85.7%	60.0%	60.0%	100.0%	80.0%	100.0%	100.0%	100.0%	100.0%	100.0%	76.7%
Total Female	7	5	5	1	10	2	0	0	0	0	0	0	30	18.4%	20.8%	25.0%	25.0%	32.3%	20.0%	0.0%	0.0%	0.0%	0.0%	23.6%
Male																								
Asian	0	0	0	0	1	0	0	0	0	0	0	0	1	0.0%	0.0%	0.0%	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
Black	13	3	7	1	10	4	0	0	0	0	0	0	38	43.3%	18.8%	46.7%	33.3%	47.6%	50.0%	47.6%	50.0%	50.0%	50.0%	40.9%
Asian	1	0	0	0	0	0	0	0	0	0	0	0	1	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
White	16	13	8	2	10	4	0	0	0	0	0	0	53	53.3%	81.3%	53.3%	66.7%	47.6%	50.0%	47.6%	80.0%	80.0%	80.0%	57.0%
Total Male	30	16	15	3	21	8	0	0	0	0	0	0	93	78.9%	66.7%	75.0%	75.0%	67.7%	80.0%	0.0%	0.0%	0.0%	0.0%	73.2%
UNK																								
Unknown	1	3	0	0	0	0	0	0	0	0	0	0	4	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Total UNK	1	3	0	0	0	0	0	0	0	0	0	0	4	2.6%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%
Total	38	24	20	4	31	10	0	0	0	0	0	0	127											
Quarter Totals	82	45	0	0	0	0	0	0	0	0	0	0	127											



Knoxville Police Department Field Interview Count By Race and Gender

Dates: 1/1/20 to 6/30/20

Demographic data is extracted from all subjects entered in FI. This may include officer information.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total													
Female																										
Asian	2	1	3	0	0	0	0	0	0	0	0	0	6	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	
Black	90	56	46	34	56	23	0	0	0	0	0	0	305	34.1%	26.3%	22.1%	16.9%	20.9%	28.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	24.7%
Indian	1	1	0	3	13	1	0	0	0	0	0	0	19	0.4%	0.5%	0.0%	1.5%	4.9%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%
Asian	0	1	0	0	0	0	0	0	0	0	0	0	1	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
Unknown	1	1	0	2	2	1	0	0	0	0	0	0	7	0.4%	0.5%	0.0%	1.0%	0.7%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%
White	170	153	159	162	197	57	0	0	0	0	0	0	898	64.4%	71.8%	76.4%	80.6%	73.5%	69.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	72.7%
Total Female	264	213	208	201	268	82	0	0	0	0	0	0	1,236	27.1%	21.5%	22.0%	21.4%	25.7%	23.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	23.6%
Male																										
Asian	0	2	1	1	1	0	0	0	0	0	0	0	5	0.0%	0.3%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
Black	300	400	294	309	360	95	0	0	0	0	0	0	1,758	42.3%	51.6%	39.8%	42.3%	46.7%	35.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	44.0%
Indian	4	1	1	3	3	1	0	0	0	0	0	0	13	0.6%	0.1%	0.1%	0.4%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Asian	2	1	1	1	1	0	0	0	0	0	0	0	6	0.3%	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Unknown	0	2	1	2	1	0	0	0	0	0	0	0	6	0.0%	0.3%	0.1%	0.3%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
White	403	369	440	415	405	171	0	0	0	0	0	0	2,203	56.8%	47.6%	59.6%	56.8%	52.5%	64.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	55.2%
Total Male	709	775	738	731	771	267	0	0	0	0	0	0	3,991	72.7%	78.1%	77.9%	77.9%	74.1%	76.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	76.1%
UNK																										
Unknown	2	4	1	6	2	0	0	0	0	0	0	0	15	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Total UNK	2	4	1	6	2	0	0	0	0	0	0	0	15	0.2%	0.4%	0.1%	0.6%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Total	975	992	947	938	1,041	349	0.00	0.00	0.00	0.00	0.00	0.00	0.00	YTD Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Quarter Totals	2,914	2,328	0	0	0	0	0	0	0	0	0	0	5,242													