



KNOXVILLE POLICE DEPARTMENT



GENERAL MEMORANDUM

| | |
|---|--|
| TO: Chief Eve Thomas | DATE: April 23 rd , 2020 |
| FROM: Sgt. Bunch, IAU | DISTRIBUTION: Accreditation |
| SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (1 st Quarter 2020) | |

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the first quarter of 2020. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the first quarter of 2020, the Internal Affairs Unit received one racial profiling complaint. After review of the complaint, the Internal Affairs Unit determined it was not racial profiling. Instead, it was found that the officers acted within policy. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Clarence Vaughn of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. He stated that P.A.R.C. received two bias based profiling complaints during the 1st quarter of 2020. The first case was reviewed by Clarence Vaughn, and is currently waiting on additional information so the case is pending. The second case was also reviewed by Clarence Vaughn, and he determined that it did not involve officers from the Knoxville Police Department and directed the complainant to the owners of the night club.

A review of the 2020 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Additionally, the following included data was reviewed and there were increases and decreases from the previous quarter.

- Arrests increased between the 4th quarter of 2019 and the 1st quarter of 2020 (from 2259 to 2380), and the number of suspects increased (from 5654 to 7297).
- State Seizures and DAGs —this report showed an increase in the total number of seizures from the 4th quarter of 2019 to the 1st quarter of 2020. In the 4th quarter of 2019 there was a total of 20 seizures. In 1st quarter of 2020 there was a total of 27 seizures.
- Citations-The number of citations for the 1st quarter of 2020, when compared to the 4th quarter of 2019, shows a decrease in the number of citations issued (from 4486 to 4218).
- Warning citations- Beginning in the 1st quarter of 2019, the Knoxville Police Department implemented warning citations. The number of warning citations for the 1st quarter of 2020, when compared to the 4th quarter of 2019, shows a decrease in the number of warning citations issues (from 2080 to 1954).
- Investigative stops- Beginning in the 1st quarter of 2019, the Knoxville Police Department began tracking investigative traffic stops. The number of investigative stops for the 1st quarter of 2020, when compared to the 4th quarter of 2019, shows an increase in the number of investigative stops (from 79 to 82).
- Field Interviews-When the 1st quarter of 2020 is compared to the 4th quarter of 2019, there was an increase in the number of Field Interviews (from 2628 to 2916).



2020 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #'s"

| Females | 1st Quarter | | 2nd Quarter | | 3rd Quarter | | 4th Quarter | | Total | | Percent | |
|--------------------------------|-------------|--------------|-------------|----------|-------------|----------|-------------|----------|------------|--------------|-------------|-------------|
| | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect |
| American Indian/Alaskan Native | 3 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 7 | 0.40% | 0.34% |
| Asian/Pacific Islander | 3 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 9 | 0.40% | 0.43% |
| Black | 142 | 594 | 0 | 0 | 0 | 0 | 0 | 0 | 142 | 594 | 18.71% | 28.54% |
| Unknown | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0.00% | 0.24% |
| White | 611 | 1,466 | 0 | 0 | 0 | 0 | 0 | 0 | 611 | 1,466 | 80.50% | 70.45% |
| Bi-Racial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% |
| Total | 759 | 2,081 | 0 | 0 | 0 | 0 | 0 | 0 | 759 | 2,081 | 100% | 100% |

| Males | 1st Quarter | | 2nd Quarter | | 3rd Quarter | | 4th Quarter | | Total | | Percent | |
|--------------------------------|--------------|--------------|-------------|----------|-------------|----------|-------------|----------|--------------|--------------|-------------|-------------|
| | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect |
| American Indian/Alaskan Native | 5 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 10 | 0.31% | 0.19% |
| Asian/Pacific Islander | 5 | 19 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 19 | 0.31% | 0.36% |
| Black | 469 | 2,028 | 0 | 0 | 0 | 0 | 0 | 0 | 469 | 2,028 | 28.93% | 38.88% |
| Unknown | 0 | 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 19 | 0.00% | 0.36% |
| White | 1,142 | 3,140 | 0 | 0 | 0 | 0 | 0 | 0 | 1,142 | 3,140 | 70.45% | 60.20% |
| Bi-Racial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% |
| Total | 1,621 | 5,216 | 0 | 0 | 0 | 0 | 0 | 0 | 1,621 | 5,216 | 100% | 100% |

| Male and Female | 1st Quarter | | 2nd Quarter | | 3rd Quarter | | 4th Quarter | | Total | | Percent | |
|--------------------------------|--------------|--------------|-------------|----------|-------------|----------|-------------|----------|--------------|--------------|-------------|-------------|
| | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect |
| American Indian/Alaskan Native | 8 | 17 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 17 | 0.34% | 0.23% |
| Asian/Pacific Islander | 8 | 28 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 28 | 0.34% | 0.38% |
| Black | 611 | 2,622 | 0 | 0 | 0 | 0 | 0 | 0 | 611 | 2,622 | 25.67% | 35.93% |
| Unknown | 0 | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 0.00% | 0.33% |
| White | 1,753 | 4,606 | 0 | 0 | 0 | 0 | 0 | 0 | 1,753 | 4,606 | 73.66% | 63.12% |
| Bi-Racial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% |
| Total | 2,380 | 7,297 | 0 | 0 | 0 | 0 | 0 | 0 | 2,380 | 7,297 | 100% | 100% |

| "Unknown" | 1st Quarter | | 2nd Quarter | | 3rd Quarter | | 4th Quarter | | Total | | Percent | |
|--------------------------------|-------------|--------------|-------------|----------|-------------|----------|-------------|----------|-----------|--------------|-----------|-------------|
| | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect | Arrest | Suspect |
| American Indian/Alaskan Native | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0.00% |
| Asian/Pacific Islander | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0.00% |
| Black | NA | 1 | NA | 0 | NA | 0 | NA | 0 | NA | 1 | NA | 0.09% |
| Unknown | NA | 1,152 | NA | 0 | NA | 0 | NA | 0 | NA | 1,152 | NA | 99.83% |
| White | NA | 1 | NA | 0 | NA | 0 | NA | 0 | NA | 1 | NA | 0.09% |
| Bi-Racial | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0.00% |
| Total | NA | 1,154 | NA | 0 | NA | 0 | NA | 0 | NA | 1,154 | NA | 100% |

Data Source: Vision RMS

State Seizures and DAGs filed Categories

| Race | Male | Female | Total Month | Male | Female | Quarter Total | Male | Female | Annual Total |
|---------------|-----------|----------|-------------|-----------|----------|---------------|-----------|----------|--------------|
| Caucasian | 2 | 0 | 2 | 2 | 2 | 4 | 2 | 2 | 4 |
| Black | 9 | 0 | 9 | 21 | 2 | 23 | 21 | 2 | 23 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mid-Eastern | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 11 | 0 | 11 | 23 | 4 | 27 | 23 | 4 | 27 |

| Age | -18 | 18 | Total Month | -18 | 18 | Quarter Total | -18 | 18 | Annual Total |
|---------------|----------|-----------|-------------|----------|-----------|---------------|----------|-----------|--------------|
| Caucasian | 0 | 2 | 2 | 0 | 4 | 4 | 0 | 4 | 4 |
| Black | 0 | 9 | 9 | 1 | 22 | 23 | 1 | 22 | 23 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mid-Eastern | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 11 | 11 | 1 | 26 | 27 | 1 | 26 | 27 |

| Criminal History | First Offender | Repeat Offender | Total Month | Quarter First | Quarter Repeat | Quarter Total | Annual First | Annual Repeat | Annual Total |
|------------------|----------------|-----------------|-------------|---------------|----------------|---------------|--------------|---------------|--------------|
| Caucasian | 2 | 0 | 2 | 4 | 0 | 4 | 4 | 0 | 4 |
| Black | 0 | 9 | 9 | 1 | 22 | 23 | 1 | 22 | 23 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nat. American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mid-Eastern | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 9 | 11 | 5 | 22 | 27 | 5 | 22 | 27 |

Numbers varies from number of seizures due to multiple items being seized from same individual.

Knoxville Police Department

Citation Count by Age / Gender



1/1/2020 - 3/31/2020

| | Female | % Total |
|--------------------------|--------------|---------------|
| 18-25 | 494 | 27.71% |
| 26-35 | 502 | 28.15% |
| 36-45 | 345 | 19.35% |
| 46-55 | 190 | 10.66% |
| 56-65 | 168 | 9.42% |
| 66-75 | 57 | 3.20% |
| N/C | 6 | 0.34% |
| OVER 75 | 21 | 1.18% |
| Gender Sub-Total: | 1,783 | 42.27% |
| | Male | % Total |
| 18-25 | 638 | 26.23% |
| 26-35 | 650 | 26.73% |
| 36-45 | 434 | 17.85% |
| 46-55 | 358 | 14.72% |
| 56-65 | 233 | 9.58% |
| 66-75 | 82 | 3.37% |
| N/C | 2 | 0.08% |
| OVER 75 | 35 | 1.44% |
| Gender Sub-Total: | 2,432 | 57.66% |
| | Unknown | % Total |
| 18-25 | 1 | 33.33% |
| 36-45 | 1 | 33.33% |
| 66-75 | 1 | 33.33% |
| Gender Sub-Total: | 3 | 0.07% |
| Grand Total: | 4,218 | |

Knoxville Police Department

Citation Count by Race / Gender



1/1/2020 - 3/31/2020

| | Female | % Total |
|--------------------------------|--------------|---------------|
| American Indian/Alaskan Native | 6 | 0.34% |
| Asian | 17 | 0.95% |
| Black | 387 | 21.70% |
| Hispanic | 68 | 3.81% |
| Other | 4 | 0.22% |
| Unknown | 9 | 0.50% |
| White | 1,292 | 72.46% |
| Gender Sub-Total: | 1,783 | 42.27% |

| | Male | % Total |
|--------------------------------|--------------|---------------|
| American Indian/Alaskan Native | 4 | 0.16% |
| Asian | 33 | 1.36% |
| Black | 467 | 19.20% |
| Hispanic | 154 | 6.33% |
| Other | 2 | 0.08% |
| Unknown | 12 | 0.49% |
| White | 1,760 | 72.37% |
| Gender Sub-Total: | 2,432 | 57.66% |

| | Unknown | % Total |
|--------------------------|--------------|--------------|
| Unknown | 2 | 66.67% |
| White | 1 | 33.33% |
| Gender Sub-Total: | 3 | 0.07% |
| Grand Total: | 4,218 | |

Date: 01/01/2020 to 03/31/2020

Criteria: Citations that begin with "W"



| RACE | FEMALE | FEMALE % | MALE | MALE % | UNK | UNK % | TOTAL | TOTAL % |
|--------------------------------|------------|----------|--------------|--------|----------|-------|--------------|---------|
| American Indian/Alaskan Native | 3 | 0.36% | 3 | 0.27% | 0 | 0.00% | 6 | 0.31% |
| Asian | 10 | 1.19% | 14 | 1.25% | 0 | 0.00% | 24 | 1.23% |
| Black | 188 | 22.43% | 253 | 22.67% | 0 | 0.00% | 441 | 22.57% |
| Hispanic | 15 | 1.79% | 31 | 2.78% | 0 | 0.00% | 46 | 2.35% |
| Other | 2 | 0.24% | 8 | 0.72% | 0 | 0.00% | 10 | 0.51% |
| White | 620 | 73.99% | 807 | 72.31% | 0 | 0.00% | 1,427 | 73.03% |
| TOTAL | 838 | | 1,116 | | 0 | | 1,954 | |

| AGE GROUP | FEMALE | FEMALE % | MALE | MALE % | UNK | UNK % | TOTAL | TOTAL % |
|--------------|------------|----------|--------------|--------|----------|-------|--------------|---------|
| 18 - 25 | 5 | 0.60% | 15 | 1.34% | 0 | 0.00% | 20 | 1.02% |
| 26 - 35 | 227 | 27.09% | 275 | 24.64% | 0 | 0.00% | 502 | 25.69% |
| 36 - 45 | 207 | 24.70% | 249 | 22.31% | 0 | 0.00% | 456 | 23.34% |
| 46 - 55 | 142 | 16.95% | 200 | 17.92% | 0 | 0.00% | 342 | 17.50% |
| 56 - 65 | 123 | 14.68% | 166 | 14.87% | 0 | 0.00% | 289 | 14.79% |
| 66 - 75 | 72 | 8.59% | 117 | 10.48% | 0 | 0.00% | 189 | 9.67% |
| OVER 75 | 46 | 5.49% | 63 | 5.65% | 0 | 0.00% | 109 | 5.58% |
| | 16 | 1.91% | 31 | 2.78% | 0 | 0.00% | 47 | 2.41% |
| TOTAL | 838 | | 1,116 | | 0 | | 1,954 | |



Knoxville Police Department

Investigative Stop Count By Race and Gender

Dates: 1/1/20 to 3/31/20

Demographic data is extracted from "Suspect" field
in Incident Reports where "Investigative Stop" is
noted in the "Description" field

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total | | | | | | | | | | | | |
|-----------------------|-----------|-----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|------------------|--------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| Female | | | | | | | | | | | | | | | | | | | | | | | | | |
| Black | 1 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 14.3% | 40.0% | 40.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 25.4% |
| White | 6 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 85.7% | 60.0% | 60.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 70.6% |
| Total Female | 7 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17 | 18.4% | 20.8% | 25.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 20.7% |
| Male | | | | | | | | | | | | | | | | | | | | | | | | | |
| Black | 13 | 3 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23 | 43.3% | 18.8% | 46.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 37.7% |
| Asian | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 1.6% |
| White | 16 | 13 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37 | 53.3% | 81.3% | 53.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 60.7% |
| Total Male | 30 | 16 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 61 | 78.9% | 66.7% | 75.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 74.4% |
| UNK | | | | | | | | | | | | | | | | | | | | | | | | | |
| Unknown | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 100.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| Total UNK | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2.6% | 12.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 4.9% |
| Total | 38 | 24 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 82 | YTD Total | | | | | | | | | | | |
| Quarter Totals | 82 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 82 | | | | | | | | | | | | |



Knoxville Police Department Field Interview Count By Race and Gender

Dates: 1/1/20 to 3/31/20

Demographic data is extracted from all subjects entered in FI. This may include officer information.

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total | | | | | | | | | | | | |
|-----------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|-----------|--------|--------|------|------|------|------|------|------|------|------|--------|
| Female | | | | | | | | | | | | | | | | | | | | | | | | | |
| Asian | 2 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0.8% | 0.5% | 1.4% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.9% |
| Black | 90 | 56 | 46 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 192 | 34.1% | 26.2% | 22.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 28.0% |
| Indian | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0.4% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.3% |
| Asian | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0.0% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% |
| Unknown | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0.4% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.3% |
| White | 170 | 154 | 159 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 483 | 64.4% | 72.0% | 76.4% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 70.4% |
| Total Female | 264 | 214 | 208 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 686 | 27.1% | 21.5% | 22.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 23.5% |
| Male | | | | | | | | | | | | | | | | | | | | | | | | | |
| Asian | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0.0% | 0.3% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% |
| Black | 300 | 400 | 294 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 994 | 42.3% | 51.5% | 38.8% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 44.7% |
| Indian | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0.6% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.3% |
| Asian | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0.3% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% |
| Unknown | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0.0% | 0.3% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% |
| White | 403 | 370 | 440 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,213 | 56.8% | 47.7% | 59.6% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 54.6% |
| Total Male | 709 | 776 | 738 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,223 | 72.7% | 78.1% | 77.9% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 76.2% |
| UNK | | | | | | | | | | | | | | | | | | | | | | | | | |
| Unknown | 2 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 100.0% | 100.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| Total UNK | 2 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0.2% | 0.4% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% |
| Total | 976 | 984 | 947 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | YTD Total | | | | | | | | | | | |
| Quarter Totals | 0 | | | | | | | | | | | | 2,916 | 0 | | | | | | | | | | | |

Racial Profiling Report

1st Quarter

(January 1, 2020 – March 31, 2020)

There were two alleged racial profiling cases reviewed by PARC during the 1st Quarter.

Case #1 Summary:

The Police Advisory and Review Committee received a complaint involving an alleged assault of an individual while waiting near a transit line. The complainant shared that he provided information to a member of the Knoxville Police Department regarding being allegedly assaulted by an individual while waiting near a transit line. The member of the Knoxville Police Department allegedly refused to investigate the incident. The allegation involved the complainant's thoughts of being discriminated against due to his disability, in which the premise of the complaint was directed towards discrimination related to the Americans with Disabilities Act. In addition, the complainant shared that his concern was provided via email to the Knoxville Police Department in which he shared that a response was not received.

Conclusion:

Due to a request made for more detailed information of the allegations made against the Knoxville Police Department, the complaint has been placed on a *PENDING* status awaiting further review.

Case #2 Summary:

The Police Advisory and Review Committee involving an alleged altercation that took place at a local night club in Knoxville, Tennessee. The complainant shared that security personnel, "grabbed me by my arm yanking me aggressively to tell me stop blowing a whistle". The complainant continued by sharing that the security personnel, "then quickly switched to choking me out". There were law enforcement officers present, in which the complainant informed the officers. The officers informed the complainant that they would not be able to provide any assistance. The allegation was directed towards being racially profiled by security personnel for the night club establishment.

Conclusion:

The complaint received involving an alleged incident that took place at a local nightclub in Knoxville, TN was reviewed based on the statement provided by the complainant. The complainant was informed that the matter falls outside of the Police Advisory and Review Committee and Knoxville Police Department jurisdictions. The matter would have to be addressed by management or the owner of the nightclub. The complainant was informed that the matter could also be addressed with an internal review or a request made to press charges against the alleged suspect for assault and battery.

KPD Policy and Procedure Reviewed:

General Order 1.41 Bias Based Policing

I. Policy

It is the policy of the Knoxville Police Department that we are committed to preserving the peace and maintaining order in the City of Knoxville by practicing bias-free policing and respecting the rights and dignity of all citizens.

II. Definition

Bias Based Profiling - The practice of stopping, detaining or searching a person based solely upon a common trait or a group that includes but is not limited to their race, color ethnicity, age, gender sexual orientation, religion, economic status or any other identifiable group characteristic.