



## KNOXVILLE POLICE DEPARTMENT



### GENERAL MEMORANDUM

<b>TO:</b> Chief Rausch	<b>DATE:</b>
<b>FROM:</b> Lt. Cash IAU	<b>DISTRIBUTION:</b> Deputy Chief Holliday, Capt. Thomas, Lt. Coker
<b>SUBJECT:</b> Quarterly Administrative Review of Agency Practices Including Citizen Concerns (1 <sup>st</sup> Quarter 2016)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the first quarter of 2016. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the first quarter of 2016, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Lisa Chambers of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. A memo received from her indicated that there were no racial profiling cases reviewed by P.A.R.C. during the 1st quarter of 2016.

A review of the 2016 Recruit Academy curriculum confirmed that all officers are receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

Additionally, the following included data was reviewed and no discernable trends were found other than in the last two data categories:

- Arrests based upon officer encounters (rather than the number of charges) on Citations issued based upon officer encounters (rather than the number of citations)

Field Interviews completed showed a significant increase in the number of both males

and females in the categories Blacks, American Indian/Alaskan Native, Asian/ Pacific Islander, Unknowns, and Whites (only for the month of February). The increase can be attributed the Gang Task Force being implemented after the death on an innocent bystander Zaezion Dobson. Zaezion through himself on two other bystanders and shielded them from gunfire and resulting in his death. The shooting that killed Zaezion was between two feuding gangs. The Gang Task Force was implement to deter further shooting and to develop suspects in Zaezion's Death. The Gang Task Force focused on gang members and their associate as sources of information.

- State Seizures and DAGs —this report showed a considerable decline in the number of seizures from white males from this time a year ago. The also affected the total number of seizures from a year ago being down.

State Seizures and DAGs filed Categories

Race	Male	Female	Total	Male	Female	Quarter Total	Male	Female	Annual Total
Caucasian	3	0	3	14	2	16	14	2	16
Black	10	0	10	20	1	21	20	1	21
Hispanic	0	0	0	0	0	0	0	0	0
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	13	0	13	34	3	37	34	3	37

Age	-18	18	Total	-18	18	Quarter Total	-18	18	Annual Total
Caucasian	0	3	3	0	16	16	0	16	16
Black	0	10	10	0	21	21	0	21	21
Hispanic	0	0	0	0	0	0	0	0	0
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	0	13	13	0	37	37	0	37	37

Criminal History	First Offender	Repeat Offender	Total	Quarter First	Quarter Repeat	Quarter Total	Annual First	Annual Repeat	Annual Total
Caucasian	0	3	3	2	14	16	2	14	16
Black	1	9	10	2	19	21	2	19	21
Hispanic	0	0	0	0	0	0	0	0	0
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	1	12	13	4	33	37	4	33	37

Numbers varies from number of seizures due to multiple items being seized from same individual.

# **Police Advisory and Review Committee (PARC) Biased Based Police Report**

**01/01/16 – 03/31/16  
1st Quarter**

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There were no racial profiling cases reviewed by the Police Advisory and Review Committee during the 1<sup>st</sup> Quarter of 2016.

**2015 Field Interview Totals  
Race and Gender by Quarter**

<b>Females</b>	<b>1st Quarter Jan - Mar</b>	<b>2nd Quarter Apr - Jun</b>	<b>3rd Quarter Jul - Sep</b>	<b>4th Quarter Oct - Dec</b>	<b>Total</b>	<b>Percent</b>
American Indian/Alaskan Native	1	0	0	0	1	0.22%
Asian/Pacific Islander	1	0	0	0	1	0.22%
Black	117	0	0	0	117	26.06%
Unknown	6	0	0	0	6	1.34%
White	324	0	0	0	324	72.16%
<b>Total</b>	<b>449</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>449</b>	<b>100.00%</b>

<b>Males</b>	<b>1st Quarter Jan - Mar</b>	<b>2nd Quarter Apr - Jun</b>	<b>3rd Quarter Jul - Sep</b>	<b>4th Quarter Oct - Dec</b>	<b>Total</b>	<b>Percent</b>
American Indian/Alaskan Native	6	0	0	0	6	0.40%
Asian/Pacific Islander	9	0	0	0	9	0.61%
Black	743	0	0	0	743	50.13%
Unknown	11	0	0	0	11	0.74%
White	713	0	0	0	713	48.11%
<b>Total</b>	<b>1,482</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,482</b>	<b>100.00%</b>

<b>Male and Female</b>	<b>1st Quarter Jan - Mar</b>	<b>2nd Quarter Apr - Jun</b>	<b>3rd Quarter Jul - Sep</b>	<b>4th Quarter Oct - Dec</b>	<b>Total</b>	<b>Percent</b>
American Indian/Alaskan Native	7	0	0	0	7	0.36%
Asian/Pacific Islander	10	0	0	0	10	0.52%
Black	860	0	0	0	860	44.54%
Unknown	17	0	0	0	17	0.88%
White	1,037	0	0	0	1,037	53.70%
<b>Total</b>	<b>1,931</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,931</b>	<b>100.00%</b>

Compiled by J. Crick, CAU 4/28/16

## 2016 Field Interviews by Month/Race/Sex

Male Total by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	3	1	2									
Asian/Pacific Islander	2	6	1									
Black	316	245	182									
Unknown	7	3	1									
White	197	301	215									
<b>Total by Month</b>	<b>525</b>	<b>556</b>	<b>401</b>	<b>0</b>								

Male Percentage by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0.57%	0.18%	0.50%	#DIV/0!								
Asian/Pacific Islander	0.38%	1.08%	0.25%	#DIV/0!								
Black	60.19%	44.06%	45.39%	#DIV/0!								
Unknown	1.33%	0.54%	0.25%	#DIV/0!								
White	37.52%	54.14%	53.62%	#DIV/0!								

Female Total by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0	1	0									
Asian/Pacific Islander	0	1	0									
Black	52	38	27									
Unknown	4	1	1									
White	123	112	89									
<b>Total by Month</b>	<b>179</b>	<b>153</b>	<b>117</b>	<b>0</b>								

Female Percentage by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0.00%	0.65%	0.00%	#DIV/0!								
Asian/Pacific Islander	0.00%	0.65%	0.00%	#DIV/0!								
Black	29.05%	24.84%	23.08%	#DIV/0!								
Unknown	2.23%	0.65%	0.85%	#DIV/0!								
White	68.72%	73.20%	76.07%	#DIV/0!								

## 2016 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #'s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	3	9	0	0	0	0	0	0	3	9	0.30%	0.37%
Asian/Pacific Islander	6	14	0	0	0	0	0	0	6	14	0.59%	0.58%
Black	236	679	0	0	0	0	0	0	236	679	23.39%	27.99%
Unknown	0	12	0	0	0	0	0	0	0	12	0.00%	0.49%
White	764	1,712	0	0	0	0	0	0	764	1,712	75.72%	70.57%
<b>Total</b>	<b>1,009</b>	<b>2,426</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,009</b>	<b>2,426</b>	<b>100.00%</b>	<b>100.00%</b>

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	5	14	0	0	0	0	0	0	5	14	0.24%	0.27%
Asian/Pacific Islander	14	26	0	0	0	0	0	0	14	26	0.68%	0.49%
Black	622	2,039	0	0	0	0	0	0	622	2,039	30.43%	38.73%
Unknown	3	48	0	0	0	0	0	0	3	48	0.15%	0.91%
White	1,400	3,137	0	0	0	0	0	0	1,400	3,137	68.49%	59.59%
<b>Total</b>	<b>2,044</b>	<b>5,264</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,044</b>	<b>5,264</b>	<b>100.00%</b>	<b>100.00%</b>

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	8	23	0	0	0	0	0	0	8	23	0.26%	0.30%
Asian/Pacific Islander	20	40	0	0	0	0	0	0	20	40	0.66%	0.52%
Black	858	2,718	0	0	0	0	0	0	858	2,718	28.10%	35.34%
Unknown	3	60	0	0	0	0	0	0	3	60	0.10%	0.78%
White	2,164	4,849	0	0	0	0	0	0	2,164	4,849	70.88%	63.06%
<b>Total</b>	<b>3,053</b>	<b>7,690</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,053</b>	<b>7,690</b>	<b>100.00%</b>	<b>100.00%</b>

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
BLANK	NA	1,003	NA	0	NA	0	NA	0	NA	1,003	NA	69.51%
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Black	NA	2	NA	0	NA	0	NA	0	NA	2	NA	0.14%
Unknown	NA	431	NA	0	NA	0	NA	0	NA	431	NA	29.87%
White	NA	7	NA	0	NA	0	NA	0	NA	7	NA	0.49%
<b>Total</b>	<b>NA</b>	<b>1,443</b>	<b>NA</b>	<b>0</b>	<b>NA</b>	<b>0</b>	<b>NA</b>	<b>0</b>	<b>NA</b>	<b>1,443</b>	<b>NA</b>	<b>100.00%</b>

Compiled by S. Hicks 4/26/16

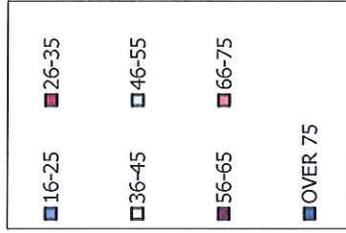
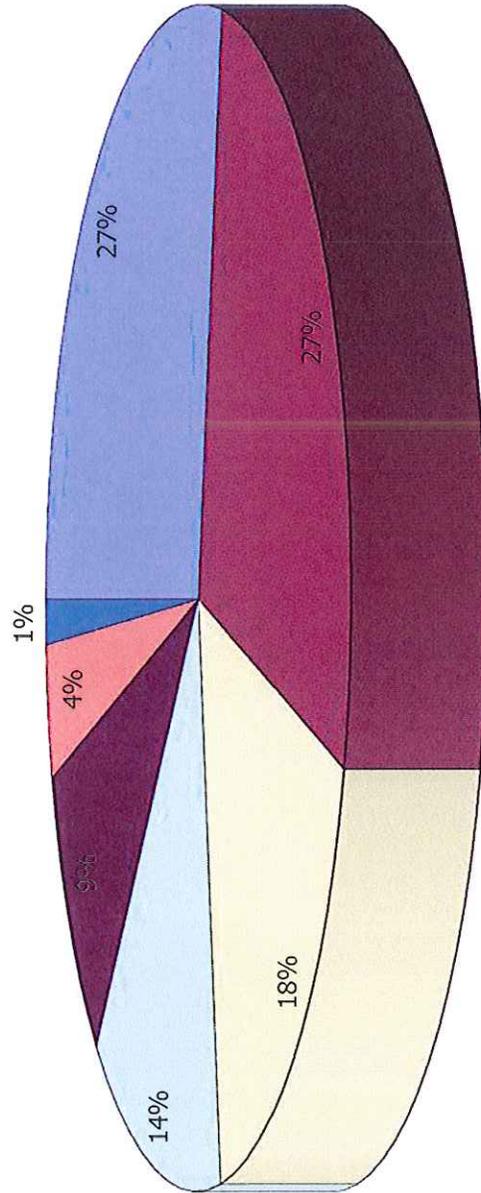
## CITATION SUMMARY OF OFFENDER'S RACE / AGE / GENDER (JAN 1 - MAR 31, 2016)

*Report does not include Parking Citations / General Session Cites; Count is Based on Encounter*

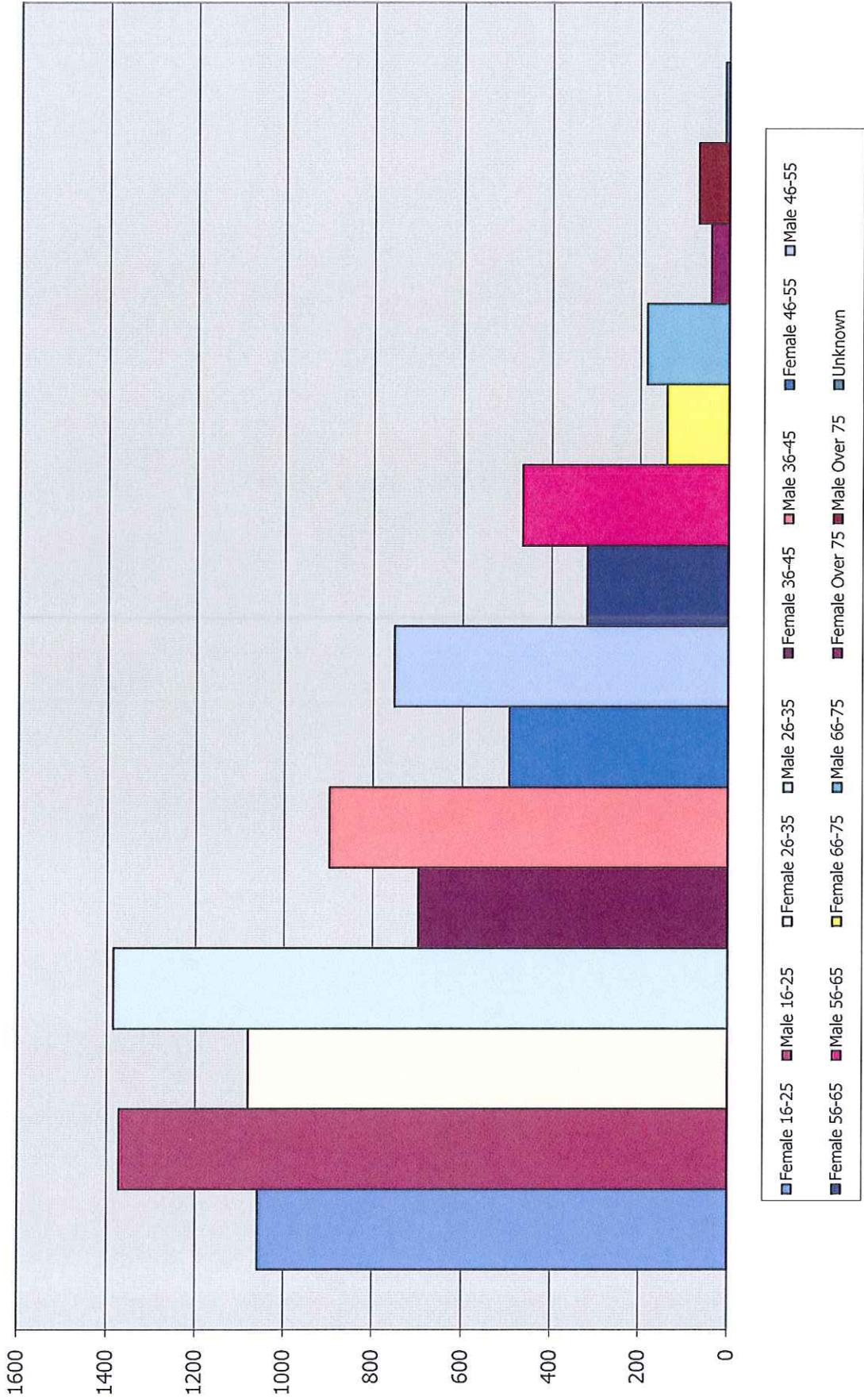
	Female	Female %	Male	Male %	Unk	Unk %	Total	Total %
ASIAN	33	1%	47	1%	0	0%	80	1%
BLACK	712	19%	1000	19%	0	0%	1712	19%
HISPANIC	75	2%	221	4%	0	0%	296	3%
INDIAN	2	0%	5	0%	0	0%	7	0%
OTHER	14	0%	56	1%	0	0%	70	1%
UNKNOWN	6	0%	9	0%	8	100%	23	0%
WHITE	2,991	78%	3,792	74%	0	0%	6,783	76%
<b>GRAND TOTAL</b>	<b>3,833</b>	<b>100%</b>	<b>5,130</b>	<b>100%</b>	<b>8</b>	<b>100%</b>	<b>8,971</b>	<b>100%</b>

	Female	Female %	Male	Male %	Unk	Unk %	Total	Total %
16 - 25	1,059	28%	1,372	27%	0	0%	2,431	27%
26 - 35	1,081	28%	1,386	27%	0	0%	2,467	27%
36 - 45	698	18%	898	18%	0	0%	1,596	18%
46 - 55	495	13%	753	15%	1	13%	1,249	14%
56 - 65	319	8%	466	9%	0	0%	785	9%
66 - 75	140	4%	185	4%	4	50%	329	4%
OVER 75	41	1%	69	1%	0	0%	110	1%
UNK	0	0%	1	0%	3	38%	4	0%
<b>GRAND TOTAL</b>	<b>3,833</b>	<b>100%</b>	<b>5,130</b>	<b>100%</b>	<b>8</b>	<b>100%</b>	<b>8,971</b>	<b>100%</b>

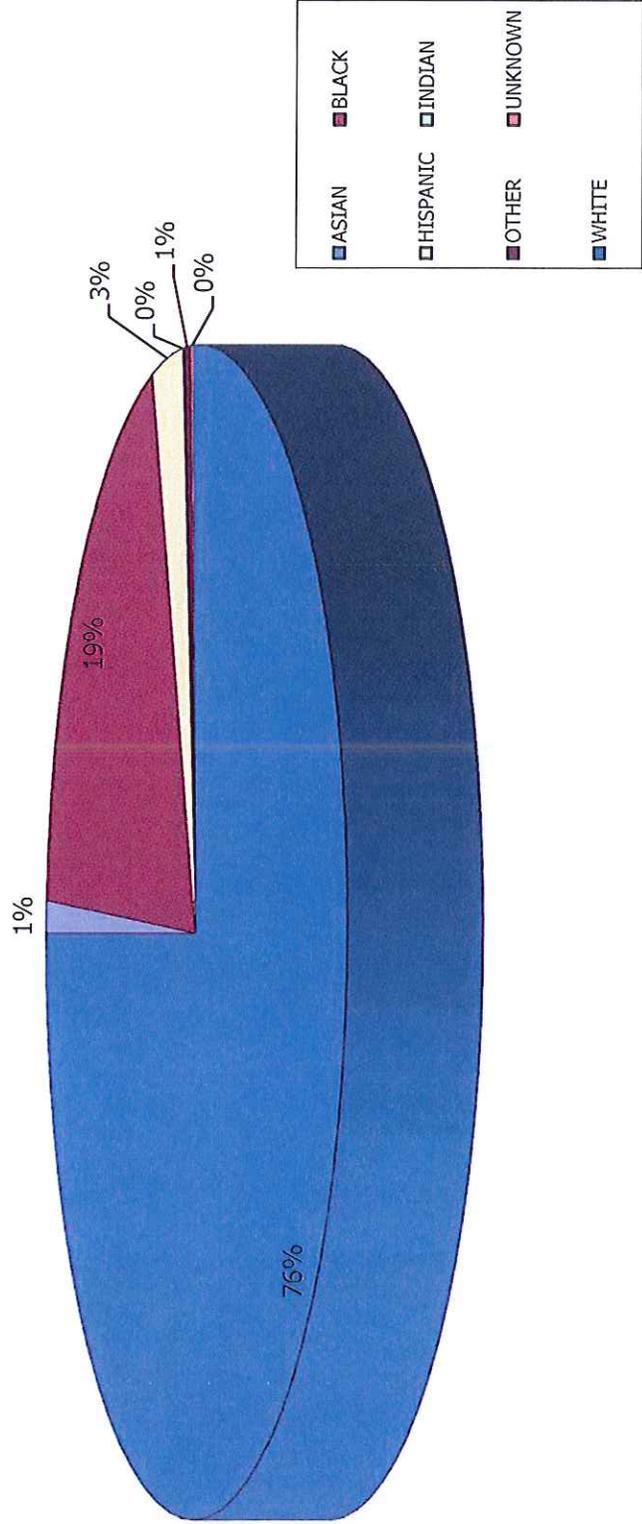
**1ST QUARTER 2016  
CITES - COMPARISON BY AGE**



# 1ST QUARTER 2016 CITES - GENDER / AGE



# 1ST QUARTER 2016 CITES - COMPARISON BY RACE



# 1ST QUARTER 2016 CITES - GENDER / RACE

