



# **CITY OF KNOXVILLE**

## **ADMINISTRATIVE RULES**

THE PURPOSE OF THESE ADMINSTRATIVE RULES IS TO ESTABLISH A PERSONNEL MANAGEMENT PROGRAM FOR THE CITY OF KNOXVILLE AND TO PROVIDE STANDARDIZATION AND PRACTICAL GUIDELINES TO FOLLOW IN CARRYING OUT PERSONNEL MANAGEMENT POLICIES AND PROCEDURES. THESE RULES WERE PREPARED AND SUBMITTED TO THE MAYOR OF THE CITY OF KNOXVILLE BY THE HUMAN RESOURCES DEPARTMENT IN CONJUNCTION WITH THE LAW DEPARTMENT AND ARE IN COMPLIANCE WITH ALL FEDERAL, STATE, AND LOCAL LAWS AND REGULATIONS INCLUDING THE CIVIL SERVICE MERIT BOARD RULES AND REGULATIONS. THESE RULES ARE APPROVED BY THE OFFICE OF THE MAYOR OF THE CITY OF KNOXVILLE IN ACCORDANCE WITH SECTION 2-3 OF THE CITY CODE.