



## CITY OF KNOXVILLE ADMINISTRATIVE RULES

THE PURPOSE OF THESE ADMINISTRATIVE RULES IS TO ESTABLISH A PERSONNEL MANAGEMENT PROGRAM FOR THE CITY OF KNOXVILLE AND TO PROVIDE STANDARDIZATION AND PRACTICAL GUIDELINES TO FOLLOW IN CARRYING OUT PERSONNEL MANAGEMENT POLICIES AND PROCEDURES. THE RULES CONTAINED IN THIS MANUAL WERE PREPARED AND SUBMITTED TO ME BY THE CIVIL SERVICE DEPARTMENT AND ARE IN COMPLIANCE WITH ALL FEDERAL, STATE AND LOCAL LAWS AND REGULATIONS INCLUDING THE CIVIL SERVICE MERIT BOARD RULES AND REGULATIONS. THESE RULES ARE APPROVED BY MY OFFICE AS MAYOR OF THE CITY OF KNOXVILLE IN ACCORDANCE WITH SECTION 2-3 OF THE CITY CODE.

*Madeline Rogero*  
MADELINE ROGERO, MAYOR

*January 6, 2012*  
DATE