KNOXVILLE POLICE DEPARTMENT

GENERAL MEMORANDUM

TO: Chief David Rausch	**DATE:** January 25, 2016
FROM: Captain Eve M. Thomas Internal Affairs Unit	**DISTRIBUTION:** Accreditation Office
SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (4th Quarter 2015)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the fourth quarter of 2015. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the fourth quarter of 2015, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Lisa Chambers of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. A memo received from her indicated that there were no racial profiling cases reviewed by P.A.R.C. during the 4th quarter of 2015.

A review of the 2014 Recruit Academy curriculum confirmed that all officers are receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

Additionally, the following included data was reviewed and no discernable trends were found other than in the last data category:

- Arrests based upon officer encounters (rather than the number of charges)
- Citations issued based upon officer encounters (rather than the number of citations)
- Field Interviews completed
- State Seizures and DAGs – this report showed a spike in the number of state/federal seizures from black males. The other quarters this year showed consistent numbers in this category. It will be closely monitored over the next several quarters to ascertain if a trend may be developing.

The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Police Advisory and Review Committee (PARC)
Biased Based Police Report

10/01/15 – 12/31/15
4th Quarter

There were no racial profiling cases reviewed by the Police Advisory and Review Committee during the 4th Quarter of 2015.

2015 Field Interview Totals
Race and Gender by Quarter

Females	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
American Indian/Alaskan Native	0	1	1	1	**3**	0.19%
Asian/Pacific Islander	1	0	0	2	**3**	0.19%
Black	100	69	73	64	**306**	19.37%
Unknown	8	7	12	7	**34**	2.15%
White	322	337	319	256	**1,234**	78.10%
Total	**431**	**414**	**405**	**330**	**1,580**	100.00%

Males	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
American Indian/Alaskan Native	0	6	2	1	**9**	0.22%
Asian/Pacific Islander	1	0	2	6	**9**	0.22%
Black	413	430	379	377	**1,599**	38.54%
Unknown	10	23	11	15	**59**	1.42%
White	612	758	589	514	**2,473**	59.60%
Total	**1,036**	**1,217**	**983**	**913**	**4,149**	100.00%

Male and Female	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
American Indian/Alaskan Native	0	7	3	2	**12**	0.21%
Asian/Pacific Islander	2	0	2	8	**12**	0.21%
Black	513	499	452	441	**1,905**	33.25%
Unknown	18	30	23	22	**93**	1.62%
White	934	1,095	908	770	**3,707**	64.71%
Total	**1,467**	**1,631**	**1,388**	**1,243**	**5,729**	100.00%

Compiled by J. Crick, CAU 1/19/16

2015 Field Interviews by Month/Race/Sex

Male Total by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0	0	0	4	2	0	1	1	0	0	0	1
Asian/Pacific Islander	0	0	1	0	0	0	0	1	1	4	1	1
Black	117	113	183	164	137	129	115	123	141	100	133	144
Unknown	2	5	3	14	7	2	1	3	7	1	9	5
White	202	166	244	301	220	237	186	209	194	158	163	193
Total by Month	**321**	**284**	**431**	**483**	**366**	**368**	**303**	**337**	**343**	**263**	**306**	**344**

Male Percentage by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0.00%	0.00%	0.00%	0.83%	0.55%	0.00%	0.33%	0.30%	0.00%	0.00%	0.00%	0.29%
Asian/Pacific Islander	0.00%	0.00%	0.23%	0.00%	0.00%	0.00%	0.00%	0.30%	0.29%	1.52%	0.33%	0.29%
Black	36.45%	39.79%	42.46%	33.95%	37.43%	35.05%	37.95%	36.50%	41.11%	38.02%	43.46%	41.86%
Unknown	0.62%	1.76%	0.70%	2.90%	1.91%	0.54%	0.33%	0.89%	2.04%	0.38%	2.94%	1.45%
White	62.93%	58.45%	56.61%	62.32%	60.11%	64.40%	61.39%	62.02%	56.56%	60.08%	53.27%	56.10%

Female Total by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0	0	0	0	0	1	0	1	0	0	1	
Asian/Pacific Islander	1	0	0	0	0	0	0	0	0	0		2
Black	25	22	53	26	16	27	26	34	13	20	25	19
Unknown	4	1	3	4	2	1	1	8	3	2	5	0
White	89	84	149	144	96	97	117	95	107	84	66	106
Total by Month	**119**	**107**	**205**	**174**	**114**	**126**	**144**	**138**	**123**	**106**	**97**	**127**

Female Percentage by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0.00%	0.00%	0.00%	0.00%	0.00%	0.79%	0.00%	0.72%	0.00%	0.00%	1.03%	0.00%
Asian/Pacific Islander	0.84%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.57%
Black	21.01%	20.56%	25.85%	14.94%	14.04%	21.43%	18.06%	24.64%	10.57%	18.87%	25.77%	14.96%
Unknown	3.36%	0.93%	1.46%	2.30%	1.75%	0.79%	0.69%	5.80%	2.44%	1.89%	5.15%	0.00%
White	74.79%	78.50%	72.68%	82.76%	84.21%	76.98%	81.25%	68.84%	86.99%	79.25%	68.04%	83.46%

Compiled by J. Crick, CAU 1/19/2016

ARRESTS BASED ON ENCOUNTER: OCTOBER 1 - DECEMBER 31, 2015

BASED ON RACE

	FEMALE	FEMALE %	MALE	MALE %	TOTAL	TOTAL %
ASIAN	3	0%	17	1%	20	1%
BLACK	249	20%	750	29%	999	26%
INDIAN	6	0%	6	0%	12	0%
UNKNOWN		0%	2	0%	2	0%
WHITE	1004	80%	1814	70%	2818	73%
TOTAL	1262	100%	2589	100%	3851	100%

BASED ON AGE

	FEMALE	FEMALE %	MALE	MALE %	TOTAL	TOTAL %
18 - 25	323	26%	679	26%	1002	26%
26 - 35	498	39%	798	31%	1296	34%
36 - 45	259	21%	554	21%	813	21%
46 - 55	149	12%	334	13%	483	13%
56 - 65	29	2%	202	8%	231	6%
66 - 75	2	0%	20	1%	22	1%
OVER 75	2	0%	2	0%	4	0%
TOTAL	1262	100%	2589	100%	3851	100%

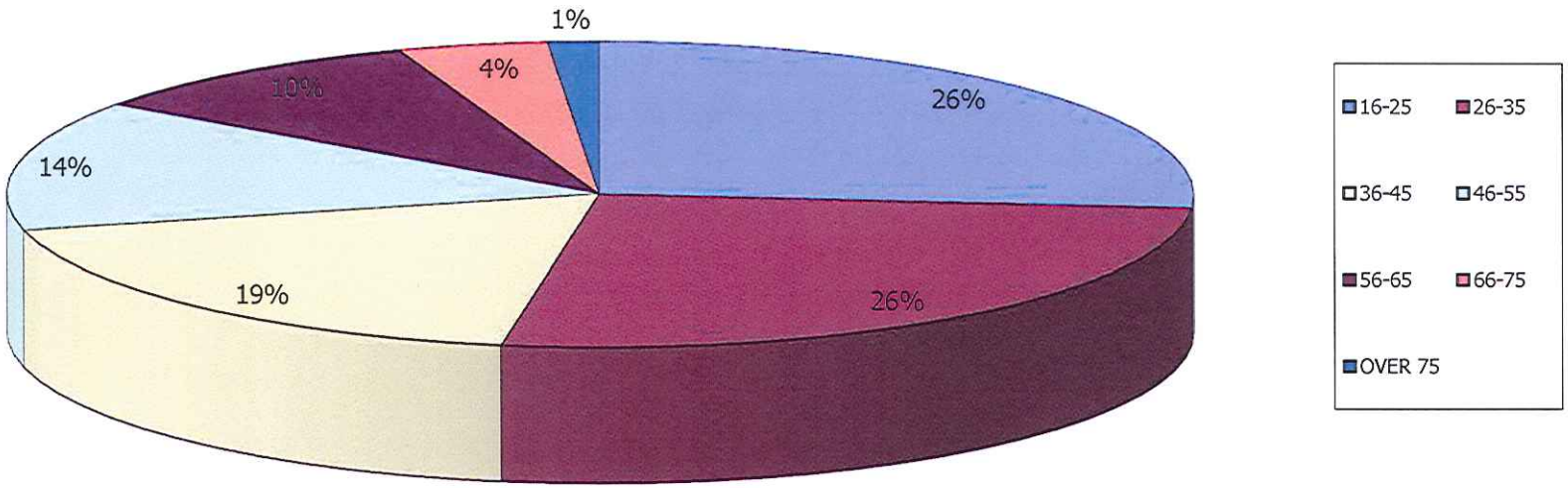
CITATION SUMMARY OF OFFENDER'S RACE / AGE / GENDER: OCT 1 - DEC 31 2015

Report does not include Parking Citations / General Session Cites - Count is Based on Encounter

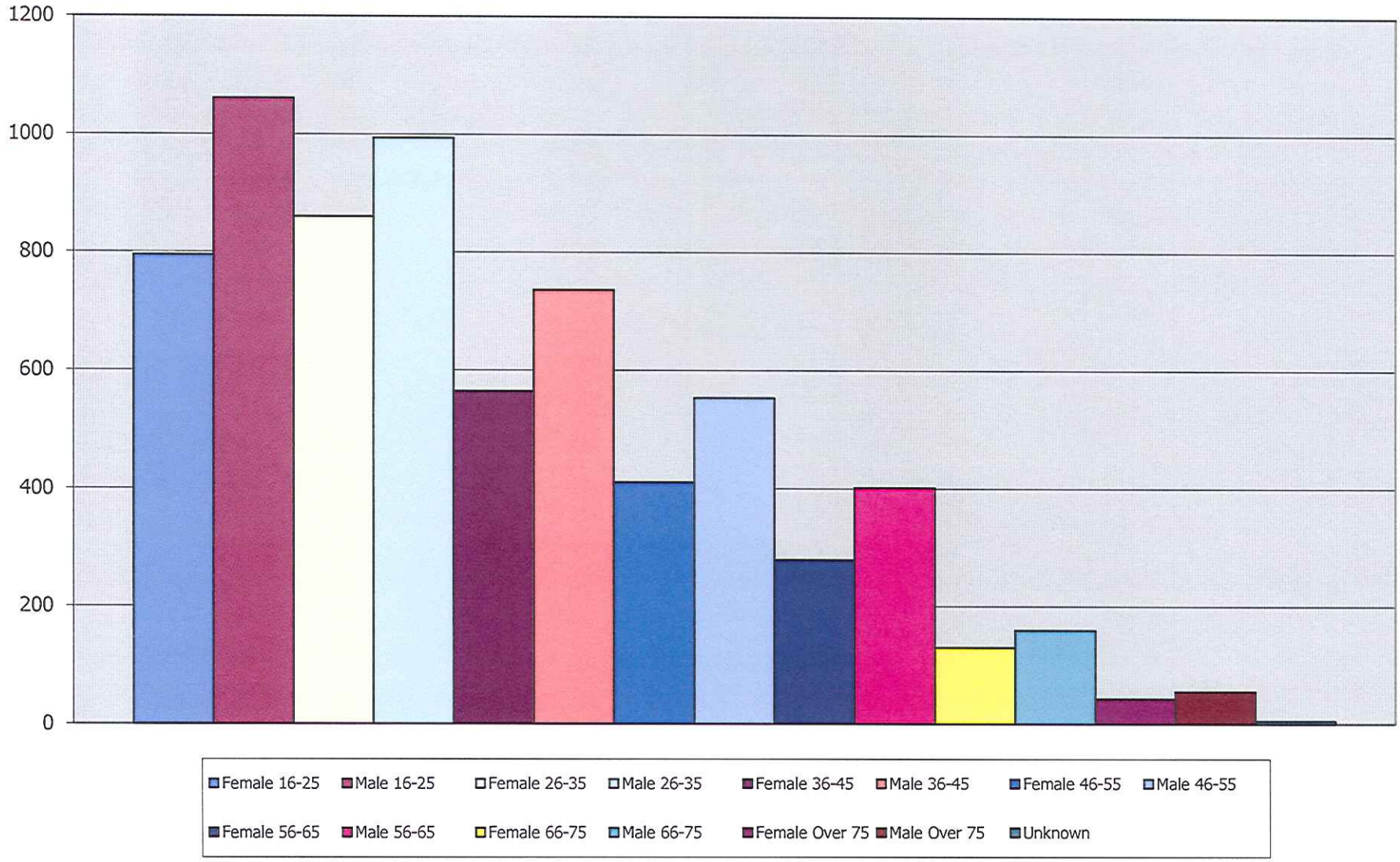
	Female	Female %	Male	Male %	Unk	Unk %	Total	Total %
16 - 25	795	26%	1061	27%	0	0%	1856	26%
26 - 35	860	28%	994	25%	0	0%	1854	26%
36 - 45	565	18%	736	19%	0	0%	1301	18%
46 - 55	411	13%	554	14%	1	33%	966	14%
56 - 65	279	9%	402	10%	2	67%	683	10%
66 - 75	130	4%	159	4%	0	0%	289	4%
OVER 75	43	1%	55	1%	0	0%	98	1%
UNK	0	0%	2	0%	0	0%	2	0%
Grand Total	**3083**	**100%**	**3963**	**100%**	**3**	**100%**	**7049**	**100%**

	Female	Female %	Male	Male %	Unk	Unk %	Total	Total %
ASIAN	15	0%	31	1%	0	0%	46	1%
BLACK	561	18%	747	19%	0	0%	1308	19%
HISPANIC	68	2%	167	4%	0	0%	235	3%
INDIAN	1	0%	2	0%	0	0%	3	0%
OTHER	19	1%	39	1%	0	0%	58	1%
UNKNOWN	2	0%	9	0%	1	33%	12	0%
WHITE	2417	78%	2968	75%	2	67%	5387	76%
Grand Total	**3083**	**100%**	**3963**	**100%**	**3**	**100%**	**7049**	**100%**

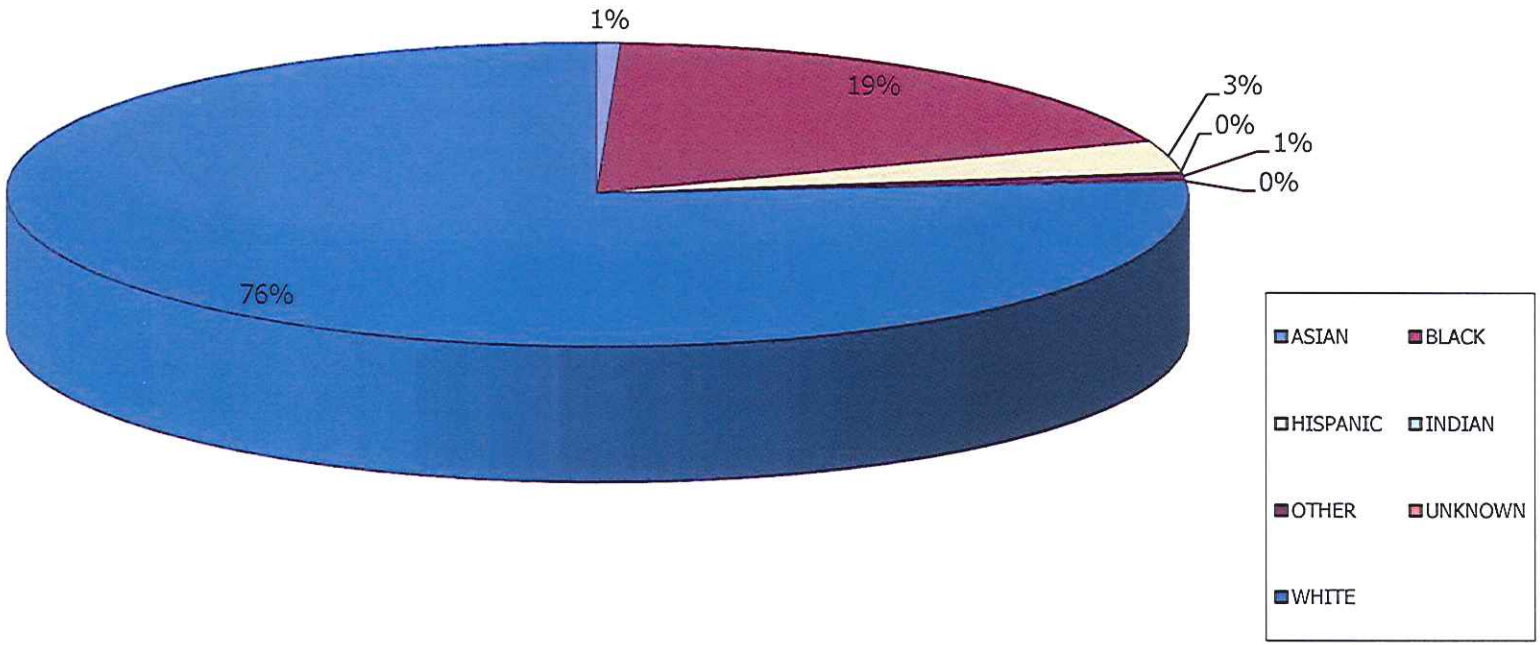
4TH QUARTER 2015
CITES - COMPARISION BY AGE



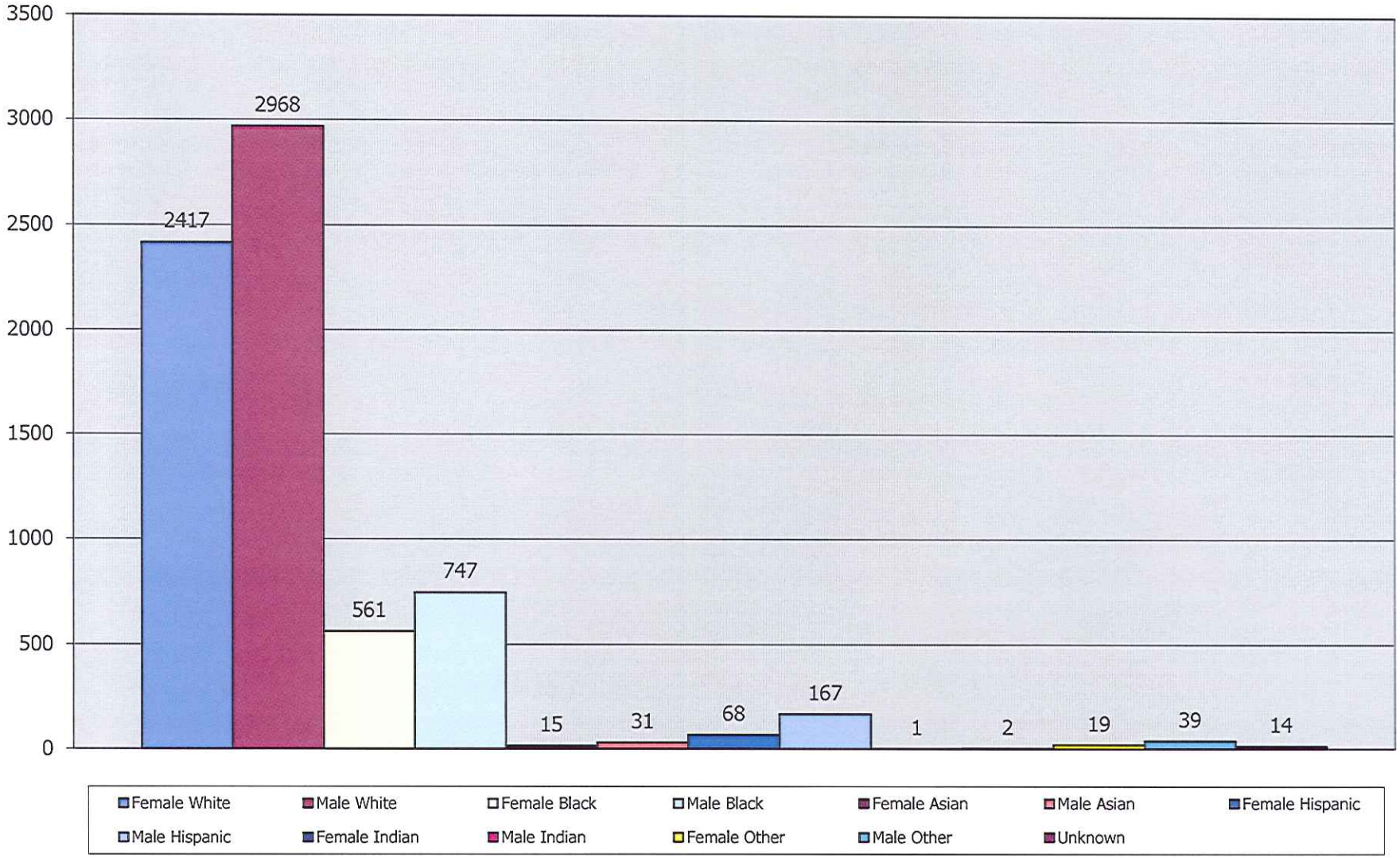
4TH QUARTER 2015 CITES - GENDER / AGE



4TH QUARTER 2015 CITES - COMPARISION BY RACE



4TH QUARTER 2015 CITES - GENDER / RACE



DECEMBER 2015 MONTHLY REPORT
OCTOBER - DECEMBER 2015 QUARTERLY REPORT
2015 ANNUAL REPORT

CALEA Chapter 43

SUBMITTED TO:
CHIEF OF POLICE DAVID B. RAUSCH
DEPUTY CHIEF NATE ALLEN
LIEUTENANT VIRGIL HUBBARD

SUBMITTED BY:
LIEUTENANT PAUL LANE

State Seizures and DAGs filed Categories

Race	Male	Female	Total Month	Male	Female	Quarter Total	Male	Female	Annual Total
Caucasian	5	0	5	13	2	15	73	39	112
Black	4	0	4	59	0	59	134	11	145
Hispanic	0	0	0	0	0	0	2	0	2
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	1	0	1
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	9	0	9	72	2	74	210	50	260

Age	-18	18	Total Month	-18	18	Quarter Total	-18	18	Annual Total
Caucasian	0	5	5	0	15	15	0	112	112
Black	0	4	4	0	59	59	2	143	145
Hispanic	0	0	0	0	0	0	0	2	2
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	1	1
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	0	9	9	0	74	74	2	258	260

Criminal History	First Offender	Repeat Offender	Total Month	Quarter First	Quarter Repeat	Quarter Total	Annual First	Annual Repeat	Annual Total
Caucasian	1	4	5	1	14	15	37	75	112
Black	1	3	4	1	58	59	22	123	145
Hispanic	0	0	0	0	0	0	1	1	2
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	1	0	1
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	2	7	9	2	72	74	61	199	260

Numbers varies from number of seizures due to multiple items being seized from same individual.