

POLICE ADVISORY AND REVIEW COMMITTEE

EXECUTIVE DIRECTOR'S REPORT

April 1, 2019 – June 30, 2019

AUDIT OF DISCIPLINE PROCESS

The Committee audits all completed investigations from the Internal Affairs Unit of the Knoxville Police Department. The results of the first quarter audits were as follows:

Total of Cases Audited by the Police Advisory and Review Committee were (1) Referral Action Forms and (4) Internal Affairs Case:

Officers Disciplined	0
Civilian Employees Disciplined	0

<u>Action Imposed</u>	<u>Number of Officers</u>	<u>Number of Civilian Employees</u>
Administrative Leave	4	0

The Police Advisory and Review Committee and the Executive Director concurred with Internal Affairs' conclusions on each case reviewed. The Executive Director asked for additional information on three of the five cases reviewed. After reviewing the additional information provided, the Committee concurred with the findings of the Internal Affairs Unit.

AUDITS OF KPD POLICIES AND PROCEDURES

Reviewed the following ordinances, policies, and procedures as result of the Executive Director's evaluation of the Internal Affairs Investigations and complaints brought to the Executive Director:

- General Order 1.22 (Use of Discretion)
- General Order 1.36 (Harassment)
- General Order 1.41 (Bias Based Policing)
- General Order 1.60 (Response to Resistance)
- General Order 2.14 (Major Critical Incidents)
- General Order 4.11 (Seizures)
- General Order 4.6 (Documentation of Incident and Departmental Record-Keeping, Section IV)
- General Order 4.6 (Preliminary & Follow-Up Investigation Procedures, Section I)
- Standard Operating Procedure 1.24 (Use of Force)
- Standard Operating Procedure 1.19 (Unbecoming Conduct)
- Standard Operating Procedure 1.39 (Arrest, Search, and Seizure)
- Standard Operating Procedure 2.04 (Conduct – General)
- Standard Operating Procedure 2.07 (Truthfulness)
- Standard Operating Procedure 3.00 (Courtesy)
- Standard Operating Procedure (Crisis Negotiations)

ADVOCACY (STRENGTHENING THE RELATIONSHIP BETWEEN THE CITIZENS AND THE KPD)

- The Executive Director continues to meet with members of the Knoxville Police Department's Command Staff and Internal Affairs Unit on a quarterly basis to discuss concerns and best practices that will result in effective ways to improve relationships with community members.
- The Executive Director along with members of the Office of Neighborhoods and the Knoxville Police Department host a series of workshops directed towards neighborhood safety. The workshop includes information presented from the "Community Crime Map – Lexis Nexis", which provides data on criminal activities that have taken place in different sections of Knoxville. Information is shared with meeting participants about safety tips and best practices to keep neighborhoods safe.
- The Executive Director continues to attend and provide insight as part of the Training Committee meetings held by members of the Knoxville Police Department's Training Staff. The meetings comprise of individuals whom are assigned with training and developing future officers, and a discussion takes place on the effectiveness of the provided curriculum and ways for enhancement.

COMMUNITY OUTREACH

- The Executive Director continues to meet with citizens and community groups to discuss concerns and complaints to develop plans for helpful resolutions. The resolutions are based on the areas of concern presented by community members and the information is shared with the appropriate agency or department involved.
- The Executive Director regularly attends meetings concerning Neighborhood Associations, Community Outreach, Law Enforcement, and Criminal Justice. The meetings are directed to membership in service and civic organizations that serve community members in the City of Knoxville and surrounding areas.
- The Executive Director serves on several non-profit boards for agencies that are concentrated on mental health, substance abuse, philanthropic activities, social awareness, recidivism, civil rights, and community engagement.

NETWORKING

- The Executive Director continues to harness a relationship with the University of Tennessee's College of Sociology to offer an internship program each semester for students interested in obtaining a career in the fields of law enforcement and criminal justice.
- The Executive Director serves as a member of the National Association for Civilian Oversight of Law Enforcement (NACOLE), which comprises of civilian oversight practitioners from across the country. The Executive Director continues to serve on the Annual Conference Planning Committee, in which the upcoming conference will serve as the 25th Annual NACOLE Conference and will take place in Detroit, Michigan.