



## Executive Director's Report January 1, 2023- March 31, 2023

The following is the Executive Director's report for the first quarter review.

### **Audit of Discipline Process**

The committee audits all completed investigations from the Internal Affairs Unit of the Knoxville Police Department. The results of the first quarter audits are as followed:

Total Cases Audited by the Committee	12
Officers Disciplined	9
Civilian Employees Disciplined	N/A

Disciplines Imposed by KPD	Number of Officers	Number of Civilian Employees
Written Reprimand	0	N/A
Oral Reprimand	2	N/A
Verbal Counseling	2	N/A
Suspension	4	N/A
Termination	1	N/A

\*\* 2 officers resigned prior to the completion of the Internal Affairs investigation. \*\*

### **Audits of KPD Policies and Procedures**

The Executive Director reviewed the following policies and procedures as part of the evaluation of the Internal Affairs Investigations and complaints.

- General Orders
  - 1.6 Use of Force
  - 2.3 Prisoner Restraint, Search, and Transportation
  - 2.16 Digital Audio/Video Recording Equipment
  - 3.11 Traffic Crash Investigation
  - 4.8 Procedures for the use of Controlled Informants
- Code of Conduct/Standard Operating Procedures:
  - 1.00 Insubordination
  - 1.02 Neglect of Duty
  - 1.03 Knowledge of Laws and Regulations
  - 1.19 Unbecoming Conduct
  - 1.21 Unsatisfactory Performance
  - 1.24 Use of Force
  - 1.25 Use of Weapons
  - 1.33 Submitting False Reports
  - 1.34 Processing Property and Evidence-Negligent Actions

- 1.45 Procedures for the Use of Controlled Informants
- 2.07 Truthfulness
- 2.09 Respect between Ranks
- 4.06 Arrest, Transportation, and Detention of Prisoners
- 4.10 Unconscious Persons

### **Advocacy**

#### **The Executive Director met the following individuals:**

- Denise Dean (Race Equity through Community)
- Charles Lomax (Knoxville Area Urban League)
- Jen Comiskey and Jackie Kittrell (Community Mediation Center)
- Deputy Chief Brooklyn Belk
- City Councilwoman Amelia Parker
- Chief Paul Noel

### **Networking, Speaking Engagements, Training, etc.**

- The Executive Director:
  - Attended Pre-Disciplinary and Disciplinary Hearings