CITY OF KNOXVILLE

2016 SPOUSE/ DOMESTIC PARTNER SURCHARGE AFFIDAVIT

If your spouse is not covered under the City of Knoxville's Medical plan today and you are enrolling your spouse in coverage for 2016, you may be subject to an additional monthly surcharge for Medical coverage.

To determine if you will be subject to the $100/month surcharge for adding your spouse to the City's Medical plan, please answer the following questions:

Is your spouse employed? □ Yes □ No

Is your spouse eligible for a Medical plan through his/her employer? □ Yes □ No

Does the plan cost less than $100/month for his/her single coverage? □ Yes □ No

If you answered **Yes** to all of the questions above, you will be charged an additional $100/month to cover your spouse under the City's Retiree Medical plan.

If you answered **No** to one or more of the questions above, you may add your spouse to coverage under the City's Medical plan without additional penalty. You will be responsible for the retiree contribution for the medical plan option and coverage level that you choose.

If you have additional questions about this provision, you can contact the Employee Benefits Office.

By signing this affidavit, I am certifying that I have answered the questions regarding my spouse's access to medical coverage honestly and completely.

_____ _____
Retiree Signature Date

_____ _____
Printed Name Employee ID