

# 2017 Benefits Newsletter



## What's new for 2017?

### Medical:

Beginning January 1<sup>st</sup>, the City is offering the following four medical plans:

- \$500 deductible - Network S
- \$500 deductible - Network P
- \$1,000 deductible - Network S
- \$1,000 deductible - Network P

In addition, you have the option to participate in the My Health Wellness Program. Participants will receive:

Wellness Credit (to offset your premiums per paycheck)	Monthly HRA Contribution
\$20 - Employee only participation	\$32 (if enrolled as Employee Only)
\$20 - Spouse only participation	\$64 (if enrolled as Employee + Spouse, Employee +
\$40 - Both employee and spouse participation	Child(ren), or Employee + Family

***\*\*If you currently participate in My Health, your net cost will remain the same.\*\****

**During annual enrollment, everyone must log into PeopleSoft and select a medical plan. You will also need to elect to participate in the City's My Health Wellness Program, if applicable.**

## 2017 Medical Rates

Medical & Rx	\$500 Network S	\$500 Network P	\$1,000 Network S	\$1,000 Network P
Employee Only	\$48.90	\$51.50	\$31.12	\$32.12
Employee + Spouse	\$183.18	\$196.07	\$142.27	\$151.47
Employee + Child(ren)	\$133.93	\$144.17	\$101.37	\$108.69
Employee + Family	\$226.75	\$243.56	\$173.39	\$185.40

Rates shown are 24 times a year and do not include your Wellness Credit for participating in the City's My Health Wellness Program.

### Prescription Drugs:

The City is also offering reduced copays for all plans, regardless of whether you participate in the My Health Wellness Program. Additionally, OptumRx will have formulary changes. Should any of these changes impact you, you will receive a letter in the mail in mid-November.

**Annual Enrollment:  
November 1 - November 30**



**Dental:**

The dental rates are increasing based on the terms of our initial contract. The 2017 rates shown below are per pay period (24 times a year).

Dental	Delta Low Plan	Delta High Plan	CIGNA DHMO
Employee Only	\$9.01	\$14.53	\$4.92
Employee + Family	\$28.70	\$46.26	\$14.36

**Vision:**

There are no changes to the vision coverage or rates for 2017.

**Flexible Spending Accounts:**

Every year your flexible spending account requires a new election. Any balance less than \$500 left in your 2016 FSA will rollover into your 2017 FSA. Remember, you can only use your 2017 FSA to pay for expenses incurred in 2017. If you receive a bill in 2017 for a date of service from 2016, be sure to use the Pay My Provider feature in WageWorks.

**Life Insurance:**

The City’s Life Insurance vendor, The Hartford, is allowing any employee that has waived supplemental life coverage an opportunity to enroll with \$10,000 without answering medical questions. And as always, any employee can also increase their supplemental life election by \$10,000 or a \$20,000 to a maximum of \$100,000 without answering medical questions.

**The Center:**

The City’s Health & Wellness Center will be operated by Premise Health effective November 1<sup>st</sup>. Premise will offer limited scope of service and appointments, but will be expanding services and appointments throughout November.

**Propel:**

The City is also introducing a new portal for our My Health Wellness Program, available on December 1<sup>st</sup>. The My Health requirements haven’t changed, only the website where you track your requirements. You can access the new portal at the following website: [www.cokmyhealth.com](http://www.cokmyhealth.com).

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