ADA ACRONYMS & ABBREVIATIONS

A

A.A.C. - Alternative Augmentative Communication
A.A.P.D. - American Association of People with Disabilities
A.B.A. - Applied Behavior Analysis
A.D.A. - Americans with Disabilities Act
A.D.A.A.G. - Americans with Disabilities Act Guidelines
A.D.C. - Adult Disabled Children
A.D.D. - Attention Deficit Disorder
A.D.H.D. - Attention Deficit Hyperactivity Disorder
A.D.L's - Activities of Daily Living
A.D.R. - Alternative Dispute Resolution
A.F.D.C. - Aid for Dependent Children
A.H.C.A. - Agency for Health Care Administration
A.I.M. - Accessible Instructional Materials Center (NIMAS)
A.P.A. - American Psychiatric Association
A.P.D. - Agency for Persons with Disabilities
A.P.E. - Adapted Physical Education
A.P.H. - American Printing House for the Blind
ARC - Association for MR Citizens (Now The Arc)
A.S.D. - Autism Spectrum Disorders
A.S.H.A. - American Speech/Language Hearing Association
A.S.L. - American Sign Language
A.T. - Assistive Technology
A.T.C.I. - Accessible Transportation Coalitions Initiative (Knoxville)
A.T.E.N. - Assistive Technology Educational Network
A.U. - Autism

B

B.D. - Behavioral Disorder
B.I. - Brain Injury
B.I.P. - Behavioral Intervention Plan
B.O.E. - Board of Education
B.P.D. - Bronchopulmonary Dysplasia

C

C.A.C. - Knoxville-Knox County Community Action Committee (Knoxville)
C.A.R.D. - Center for Autism & Related Disabilities
C.A.S.T. - Center for Applied Special Technology
C.D. - Cognitive Delay
C.D.B. - Childhood Disability Benefit
C.D.H. - Congenital Diaphragmatic Hernia
C.F. - Cystic Fibrosis
C.H.A.D.D. - Children & Adults with Attention Deficit / Hyperactive Disorder
C.H.D. - Congenital Heart Disease
C.I.F.M.P. - Continuous Improvement & Focused Monitoring Process
C.M.S. - Children’s Medical Services
C.M.V. - Cytomegalovirus
C.N.S. - Central Nervous System
C.O.D.I. - Mayor’s Council on Disability Issues (Knoxville)
C.O.T.A. - Certified Occupational Therapy Assistant
C.P. - Cerebral Palsy
C.P.A.P. - Continuous Positive Airway Pressure
C.P.I. - Crisis Prevention Intervention
C.P.S.E. - Committee on Preschool Special Education
C.S.E. - Committee on Special Education
C.S.F. - Cerebrospinal Fluid

D

D&E - Diagnosis & Evaluation
D/H.O.H. - Deaf and Hard-of-Hearing
D.A.C. - Disabled Adult Child
D.A.P. - Developmentally Appropriate Practices
D.B. - Deaf-Blind
D.B.S. - Division of Blind Services
D.C.S. - Department of Children’s Services
D.D. - Developmental Delay / Developmental Disabilities
D.D.C. - Developmental Disabilities Council
D.E.I. - Developmental Evaluation & Intervention
D.H.R. - U.S. Dept. of Human Resources
D.I.D.D. - Dept. of Intellectual & Developmental Disabilities
D.M.D. - Duchenne Muscular Dystrophy
D.O.E. - U.S. Dept. of Education OR U.S. Dept. of Energy
D.O.H. - Department of Health
D.O.I. - U.S. Dept. of the Interior
D.O.J. - U.S. Dept. of Justice
D.O.L. - U.S. Dept. of Labor
D.O.T. - U.S. Dept. of Transportation
D.R.C.T.N. - DisABILITY Resource Center Tennessee
D.R.E.D.F. - Disability Rights Education and Defense Fund
D.S. - Disability Services or Down Syndrome
D.S.I. - Dual Sensory Impaired
D.S.L. - Digital Subscriber Line
D.S.M. - Diagnostic & Statistical Manual of Mental Disorders by the APA
D.x. - Diagnosis

E

E&I.T. - Electronic & Information Technology
E.B.D. - Emotional Behavioral Disorder
E.C.S.E. - Early Childhood Special Education
E.D. - Emotional Disorders
E.E.O. - Equal Employment Opportunity
E.E.O.C. - Equal Employment Opportunity Commission
E.H. - Emotionally Handicapped
E.H.A. - Education of All Handicapped Children Act of 1975 (Renamed IDEA 1990)
E.H.D.I. - Early Hearing Detection and Intervention Program
E.I. - Early Intervention
E.M.R. / E.M.H. - Educable Mentally Retarded / Handicapped
E.P.S.D.T. - Early & Periodic Screening, Diagnosis, & Treatment
E.R.I.C. - Educational Resources Information Center
E.T.H.R.A. - East Tennessee Human Resource Agency (Knoxville)
E.T.T.A.C. - East Tennessee Technology Access Center (Knoxville)

F

F.A.P.E. - Free Appropriate Public Education
F.A.Q's - Frequently Asked Questions
F.A.S. - Fetal Alcohol Syndrome
F.A.S.D. - Fetal Alcohol Spectrum Disorder
F.B.A. - Functional Behavioral Assessment
F.C.C. - Family Care Councils / Federal Communications Commission
F.E.R.P.A. - Family Education Rights & Privacy Act
F.M. - Focused Monitoring
F.M.L.A. - Family Medical Leave Act
F.N.D. - Family Network on Disabilities
F.R.S. - Family Resource Specialist
F.T.E. - Full Time Equivalency

G

G.I. - Gastrointestinal

H

H.C.O. - Hearing Carry-Over
H.F.H. - Habitat for Humanity
H.H. - Hospitalized / Homebound
H.H.S.B. - Health & Human Services Board
H.I.P.A.A. - Health Insurance Portability Accountability Act
H.M.O. - Health Maintenance Organization
H.O.H. - Hard-of-Hearing
H.R. - Human Resources
H.R.A.C. - Human Rights Advocacy Committee
H.T.M.L. - HyperText Markup Language
H.U.D. - U.S. Dept. of Housing & Urban Development
H.x. - History

I

I&O - Intake & Output
I&R - Information & Referral
I.A. - Instructional Assistant
I.A.E.S. - Interim Alternative Educational Setting
I.B.C. - International Building Code
I.C.C. - Interagency Coordinating Council
I.C.F. - Intermediate Care Facility
I.D. - Intellectual Disabilities / Immune Deficiency
I.D.E.A. - Individuals with Disabilities Education Act
I.D.T. - Interdisciplinary Team
I.E.P. - Individualized Education Program
I.F.S.P. - Individualized Family Service Plan
I.H. - Infantile Hydrocephalus
I.H.P. - Individualized Habilitation Plan
I.Q. - Intelligence Quotient
I.S.P. - Individual Service Plan
I.T. - Information Technology
I.T.P. - Individualized Transition Plan
I.U.G.R. - Intrauterine Growth Retardation
I.V. - Intravenous
I.V.H. - Intraventricular Hemorrhage

J

J.A.N. - Job Accommodation Network
J.A.R.C. - Job Access and Reverse Commute Program

K

K-12 Kindergarten through 12th Grade
K.A.E.C. - Knoxville Area Employment Consortium (Knoxville)
K.A.P.A. - Knox Area Project Access (Knoxville)
K.A.T. - Knox Area Transit (Knoxville)
K.C.D. - Knoxville Center for the Deaf (Knoxville)
K.C.D.C. - Knoxville Community Development Corporation (Knoxville)
K.H.P. - Knox Home Source (Knoxville)
K.P.D. - Knoxville Police Department (Knoxville)
K.T.A. - Knoxville Transportation Authority (Knoxville)

L

L.A. Lead Agency
L.B.R. - Legislative Budget Request
L.D. - Learning Disability
L.E.A. - Local Educational Agency
L.E.P. - Limited English Proficiency
L.I.C.C. - Local Interagency Coordinating Council
L.P. - Learning Plan
L.R.E. - Least Restrictive Environment
L.T. - Language Therapy

M

M.A. - Mental Age
M.B.D. - Minimal Brain Dysfunction
M.C.H. - Maternal and Child Health
M.D. - Muscular Dystrophy
M.D.T. - Multidisciplinary Team
M.H. - Mental Health
M.I.B. - Meeting in a Box
M.M.R. - Mildly Mentally Retarded
Mod M.R. - Moderately Mentally Retarded
M.R. - Mental Retardation (Now referred to as ID)
M.S. - Multiple Sclerosis

N

N.C.A. - National Center on Accessibility
N.C.A.C. - National Center on Accessing the General Curriculum
N.C.D. - National Council on Disability
N.C.D.A. - National Career Development Association
N.D.S.S. - National Down Syndrome Society
N.E. - Natural Environment
N.E.C.T.A.C. - National Early Childhood & Technical Assistance Center
N.I.C.H.C.Y. - National Information Center for Children & Youth with Disabilities
N.I.D.I.L.R.R. - National Institute on Disability, Independent Living, and Rehabilitation Research
N.I.D.R.R. - National Institute on Disability & Rehabilitation Research
N.I.M.A.C. - National Instructional Materials Access Center
N.I.M.A.S. - National Instructional Materials Accessibility Standard (AIM)
N.O.R.D. - National Organization for Rare Disorders
N.P.N.D. - National Parent Network on Disabilities

O

O&M - Orientation & Mobility Services
O.C.D. - Obsessive Compulsive Disorder
O.C.R. - Office of Civil Rights
O.D.D. - Oppositional Defiant Disorder
O.D.E.P. - Office of Disability Employment Policy
O.E.L. - Office of Early Learning
O.F.C.C.P. - Office of Federal Contract Compliance Programs
O.H. - Orthopedically Handicapped
O.H.I. - Other Health Impairment
O.I. - Orthopedic Impairment / Osteogenesis Imperfecta
O.O.R. - Owner Occupied Rehabilitation
O.S.E.P. - Office of Special Education Program
O.S.E.R.S. - Office of Special Education & Rehabilitation Services
O.T. - Occupational Therapy

P

P&A - Protection & Advocacy
P/T - Part-Time
P2P - People 2 Places - (Knoxville)
Part B - Special Education School-Aged Children, Ages 3 through 21
Part C - Special Education Birth to 36 months
P.A.S.S. - Plan for Achieving Self-Support
P.B.S. - Positive Behavioral Supports
P.C.A. - Personal Care Attendant
P.D. - Physical Disability
P.D.D. - Pervasive Development Disorder
P.D.F. - Portable Document Format
P.H. - Physically Handicapped
P.I. - Physically Impaired
Plan E.T. - Plan East Tennessee (Knoxville)
P.M.R./P.M.H. - Profoundly Mentally Retarded / Handicapped
P.P. - Paraprofessional
P.R. - Progress Report
P.R.N. - Whenever Necessary
P.R.O.W.A.G. - Proposed Right of Way Accessibility Guidelines
P.S.A. - Public Service Announcement
P.S.C. - Primary Service Coordinator
P.T. - Physical Therapy

Q
Q.A. - Quality Assurance
Q.I. - Quality Initiative

R
R&R - Resource & Referral
R.D.S. - Respiratory Distress Syndrome
R.E.S.N.A. - Rehabilitation Engineering & Assistive Technology Society of N. America
R.P.C. - Regional Policy Council
R.R.C. - Regional Resource Center
R.S. - Resource Specialist or Related Services
R.T.I. - Response to Intervention
R.T - Recreational Therapy
R.x. - Prescription

S
S/L.I. - Speech/Language Impairment
S/L.T. - Speech/Language Therapy
S.A. - Self-Assessment
S.A.S. - Supplementary Aids and Services
S.B. - Spina Bifida
S.B.A.A. - Spina Bifida Association of America
S.C. - Service Coordinator
S.C.A.N. - Suspected Child Abuse & Neglect
S.D. - Severe Disability
S.E. - Special Education
S.E.A. - State Educational Agency
Section 504 - Section 504 of the Rehabilitation Act
Section 619 - Special Education Ages 3 to 5
S.E.D. - Serious Emotional Disturbance
S.E.D.N.E.T. - Service network for Children who are Severely Emotionally Disturbed
S.I. - Sensory Integration
S.I.D. - Sensory Integration Disorder
S.I.G. - State Improvement Grant
S.I.P. - State Improvement Plan
S.L. - Speech Language
S.L.D. - Specific Learning Disability
S.L.P. - Speech Language Pathologist  
S.M.I.L. - Synchronized Multimedia Integration Language  
S.S.D.I. - Social Security Disability Income  
S.S.I. - Supplemental Security Income  
S.T. - Speech Therapy  
S.T.E.P.S. - Sequenced Transition to Education in the Public Schools  
S.T.O. - Short Term Objective  
S.T.S. - Speech-To-Speech  

T  
T.A. - Technical Assistance  
T.A.N.F. - Temporary Assistance for Needy Families  
T.A.S.H. - The Association for Persons with Severe Handicaps  
T.B.I. - Traumatic Brain Injury  
T.D.D. - Telecommunications Device for the Deaf  
T.E.A.C.C.H. - Treatment & Education of Autism & Related Communication Handicapped Children  
T.H.C.C. - Tennessee Health Care Campaign  
T.H.D.A. - Tennessee Housing Development Corporation (Knoxville)  
T.H.R.C. - Tennessee Human Rights Commission - (Knoxville)  
T.M.R./T.M.H. - Trainable Mentally Retarded / Handicapped  
T.P. - Temporary Placement  
T.P.T.A. - Tennessee Physical Therapy Association (Knoxville)  
T.R.S. - Telecommunications Relay Services  
T.S. - Tourette Syndrome  
T.S.D. - Tennessee School for the Deaf (Knoxville)  
T-T.A. - Training & Technical Assistance  
T.T.Y. - Teletype writer or text telephone  
T.W.W.I.I.A. - Ticket to Work & Work Incentives Improvement Act  
T.x. - Treatment / Therapy  

U  
U.C.P. - United Cerebral Palsy  
U.D. - Universal Design  
U.D.L. - Universal Design for Learning  
U.S. - United States  

V  
V. - Voice (Commonly used in conjunction with TTY)  
V.A.T. - Volunteer Assisted Transportation  
V.C.O. - Voice Carry-Over
V.E. - Varying Exceptionalities
V.H. - Visually Handicapped
V.I. - Visual Impairment
V.R. - Vocational Rehabilitation
V.R.S. - Video Relay Services

W

W.A.I. - Web Accessibility Initiative
W.C.A.G. - Web Content Accessibility Guidelines

X

Y

Z