

# ADA ACRONYMS & ABBREVIATIONS

## A

A.A.C. - Alternative Augmentative Communication  
A.A.P.D. - American Association of People with Disabilities  
A.B.A. - Applied Behavior Analysis  
A.D.A. - Americans with Disabilities Act  
A.D.A.A.G. - Americans with Disabilities Act Guidelines  
A.D.C. - Adult Disabled Children  
A.D.D. - Attention Deficit Disorder  
A.D.H.D. - Attention Deficit Hyperactivity Disorder  
A.D.L's - Activities of Daily Living  
A.D.R. - Alternative Dispute Resolution  
A.F.D.C. - Aid for Dependent Children  
A.H.C.A. - Agency for Health Care Administration  
A.I.M. - Accessible Instructional Materials Center (NIMAS)  
A.P.A. - American Psychiatric Association  
A.P.D. - Agency for Persons with Disabilities  
A.P.E. - Adapted Physical Education  
A.P.H. - American Printing House for the Blind  
ARC - Association for MR Citizens (Now The Arc)  
A.S.C.I.I. - American Standard Code for Information Interchange  
A.S.D. - Autism Spectrum Disorders  
A.S.H.A. - American Speech/Language Hearing Association  
A.S.L. - American Sign Language  
A.T. - Assistive Technology  
A.T.C.I. - Accessible Transportation Coalitions Initiative (Knoxville)  
A.T.E.N. - Assistive Technology Educational Network  
A.U. - Autism

## B

B.D. - Behavioral Disorder  
B.I. - Brain Injury  
B.I.P. - Behavioral Intervention Plan  
B.O.E. - Board of Education  
B.P.D. - Bronchopulmonary Dysplasia

## C

C.A.C. - Knoxville-Knox County Community Action Committee (Knoxville)  
C.A.R.D. - Center for Autism & Related Disabilities  
C.A.S.T. - Center for Applied Special Technology

C.D. - Cognitive Delay  
C.D.B. - Childhood Disability Benefit  
C.D.H. - Congenital Diaphragmatic Hernia  
C.F. - Cystic Fibrosis  
C.H.A.D.D. - Children & Adults with Attention Deficit / Hyperactive Disorder  
C.H.D. - Congenital Heart Disease  
C.I.F.M.P. - Continuous Improvement & Focused Monitoring Process  
C.M.S. - Children's Medical Services  
C.M.V. - Cytomegalovirus  
C.N.S. - Central Nervous System  
C.O.D.I. - Mayor's Council on Disability Issues (Knoxville)  
C.O.T.A. - Certified Occupational Therapy Assistant  
C.P. - Cerebral Palsy  
C.P.A.P. - Continuous Positive Airway Pressure  
C.P.I. - Crisis Prevention Intervention  
C.P.S.E. - Committee on Preschool Special Education  
C.S.E. - Committee on Special Education  
C.S.F. - Cerebrospinal Fluid

## **D**

D&E - Diagnosis & Evaluation  
D/H.O.H. - Deaf and Hard-of-Hearing  
D.A.C. - Disabled Adult Child  
D.A.P. - Developmentally Appropriate Practices  
D.B. - Deaf-Blind  
D.B.S. - Division of Blind Services  
D.C.S. - Department of Children's Services  
D.D. - Developmental Delay / Developmental Disabilities  
D.D.C. - Developmental Disabilities Council  
D.E.I. - Developmental Evaluation & Intervention  
D.H.R. - U.S. Dept. of Human Resources  
D.I.D.D. - Dept. of Intellectual & Developmental Disabilities  
D.M.D. - Duchenne Muscular Dystrophy  
D.O.E. - U.S. Dept. of Education OR U.S. Dept. of Energy  
D.O.H. - Department of Health  
D.O.I. - U.S. Dept. of the Interior  
D.O.J. - U.S. Dept. of Justice  
D.O.L. - U.S. Dept. of Labor  
D.O.T. - U.S. Dept. of Transportation  
D.R.C.T.N. - DisABILITY Resource Center Tennessee  
D.R.E.D.F. - Disability Rights Education and Defense Fund  
D.S. - Disability Services or Down Syndrome  
D.S.I. - Dual Sensory Impaired  
D.S.L. - Digital Subscriber Line  
D.S.M. - Diagnostic & Statistical Manual of Mental Disorders by the APA

D.x. - Diagnosis

## **E**

E&I.T. - Electronic & Information Technology  
E.B.D. - Emotional Behavioral Disorder  
E.C.S.E. - Early Childhood Special Education  
E.D. - Emotional Disorders  
E.E.O. - Equal Employment Opportunity  
E.E.O.C. - Equal Employment Opportunity Commission  
E.H. - Emotionally Handicapped  
E.H.A. - Education of All Handicapped Children Act of 1975 (Renamed IDEA 1990)  
E.H.D.I. - Early Hearing Detection and Intervention Program  
E.I. - Early Intervention  
E.M.R. / E.M.H. - Educable Mentally Retarded / Handicapped  
E.P.S.D.T. - Early & Periodic Screening, Diagnosis, & Treatment  
E.R.I.C. - Educational Resources Information Center  
E.T.H.R.A. - East Tennessee Human Resource Agency (Knoxville)  
E.T.T.A.C. - East Tennessee Technology Access Center (Knoxville)

## **F**

F.A.P.E. - Free Appropriate Public Education  
F.A.Q's - Frequently Asked Questions  
F.A.S. - Fetal Alcohol Syndrome  
F.A.S.D. - Fetal Alcohol Spectrum Disorder  
F.B.A. - Functional Behavioral Assessment  
F.C.C. - Family Care Councils / Federal Communications Commission  
F.E.R.P.A. - Family Education Rights & Privacy Act  
F.M. - Focused Monitoring  
F.M.L.A. - Family Medical Leave Act  
F.N.D. - Family Network on Disabilities  
F.R.S. - Family Resource Specialist  
F.T.E. - Full Time Equivalency

## **G**

G.I. - Gastrointestinal

## **H**

H.C.O. - Hearing Carry-Over  
H.F.H. - Habitat for Humanity

H.H. - Hospitalized / Homebound  
H.H.S.B. - Health & Human Services Board  
H.I.P.A.A. - Health Insurance Portability Accountability Act  
H.M.O. - Health Maintenance Organization  
H.O.H. - Hard-of-Hearing  
H.R. - Human Resources  
H.R.A.C. - Human Rights Advocacy Committee  
H.T.M.L. - HyperText Markup Language  
H.U.D. - U.S. Dept. of Housing & Urban Development  
H.x. - History

## **I**

I&O - Intake & Output  
I&R - Information & Referral  
I.A. - Instructional Assistant  
I.A.E.S. - Interim Alternative Educational Setting  
I.B.C. - International Building Code  
I.C.C. - Interagency Coordinating Council  
I.C.F. - Intermediate Care Facility  
I.D. - Intellectual Disabilities / Immune Deficiency  
I.D.E.A. - Individuals with Disabilities Education Act  
I.D.T. - Interdisciplinary Team  
I.E.P. - Individualized Education Program  
I.F.S.P. - Individualized Family Service Plan  
I.H. - Infantile Hydrocephalus  
I.H.P. - Individualized Habilitation Plan  
I.Q. - Intelligence Quotient  
I.S.P. - Individual Service Plan  
I.T. - Information Technology  
I.T.P. - Individualized Transition Plan  
I.U.G.R. - Intrauterine Growth Retardation  
I.V. - Intravenous  
I.V.H. - Intraventricular Hemorrhage

## **J**

J.A.N. - Job Accommodation Network  
J.A.R.C. - Job Access and Reverse Commute Program

## **K**

K-12 Kindergarten through 12th Grade  
K.A.E.C. - Knoxville Area Employment Consortium (Knoxville)

K.A.P.A. - Knox Area Project Access (Knoxville)  
K.A.T. - Knox Area Transit (Knoxville)  
K.C.D. - Knoxville Center for the Deaf (Knoxville)  
K.C.D.C. - Knoxville Community Development Corporation (Knoxville)  
K.H.P. - Knox Home Source (Knoxville)  
K.P.D. - Knoxville Police Department (Knoxville)  
K.T.A. - Knoxville Transportation Authority (Knoxville)

## **L**

L.A. Lead Agency  
L.B.R. - Legislative Budget Request  
L.D. - Learning Disability  
L.E.A. - Local Educational Agency  
L.E.P. - Limited English Proficiency  
L.I.C.C. - Local Interagency Coordinating Council  
L.P. - Learning Plan  
L.R.E. - Least Restrictive Environment  
L.T. - Language Therapy

## **M**

M.A. - Mental Age  
M.B.D. - Minimal Brain Dysfunction  
M.C.H. - Maternal and Child Health  
M.D. - Muscular Dystrophy  
M.D.T. - Multidisciplinary Team  
M.H. - Mental Health  
M.I.B. - Meeting in a Box  
M.M.R. - Mildly Mentally Retarded  
Mod M.R. - Moderately Mentally Retarded  
M.R. - Mental Retardation (Now referred to as ID)  
M.S. - Multiple Sclerosis

## **N**

N.C.A. - National Center on Accessibility  
N.C.A.C. - National Center on Accessing the General Curriculum  
N.C.D. - National Council on Disability  
N.C.D.A. - National Career Development Association  
N.D.S.S. - National Down Syndrome Society  
N.E. - Natural Environment  
N.E.C.T.A.C. - National Early Childhood & Technical Assistance Center  
N.I.C.H.C.Y. - National Information Center for Children & Youth with Disabilities

N.I.D.I.L.R.R. - National Institute on Disability, Independent Living, and Rehabilitation Research  
N.I.D.R.R. - National Institute on Disability & Rehabilitation Research  
N.I.M.A.C. - National Instructional Materials Access Center  
N.I.M.A.S. - National Instructional Materials Accessibility Standard (AIM)  
N.O.R.D. - National Organization for Rare Disorders  
N.P.N.D. - National Parent Network on Disabilities

## **O**

O&M - Orientation & Mobility Services  
O.C.D. - Obsessive Compulsive Disorder  
O.C.R. - Office of Civil Rights  
O.D.D. - Oppositional Defiant Disorder  
O.D.E.P. - Office of Disability Employment Policy  
O.E.L. - Office of Early Learning  
O.F.C.C.P. - Office of Federal Contract Compliance Programs  
O.H. - Orthopedically Handicapped  
O.H.I. - Other Health Impairment  
O.I. - Orthopedic Impairment / Osteogenesis Imperfecta  
O.O.R. - Owner Occupied Rehabilitation  
O.S.E.P. - Office of Special Education Program  
O.S.E.R.S. - Office of Special Education & Rehabilitation Services  
O.T. - Occupational Therapy

## **P**

P&A - Protection & Advocacy  
P/T - Part-Time  
P2P - People 2 Places - (Knoxville)  
Part B - Special Education School-Aged Children, Ages 3 through 21  
Part C - Special Education Birth to 36 months  
P.A.S.S. - Plan for Achieving Self-Support  
P.B.S. - Positive Behavioral Supports  
P.C.A. - Personal Care Attendant  
P.D. - Physical Disability  
P.D.D. - Pervasive Development Disorder  
P.D.F. - Portable Document Format  
P.H. - Physically Handicapped  
P.I. - Physically Impaired  
Plan E.T. - Plan East Tennessee (Knoxville)  
P.M.R./P.M.H. - Profoundly Mentally Retarded / Handicapped  
P.P. - Paraprofessional  
P.R. - Progress Report  
P.R.N. - Whenever Necessary  
P.R.O.W.A.G. - Proposed Right of Way Accessibility Guidelines

P.S.A. - Public Service Announcement

P.S.C. - Primary Service Coordinator

P.T. - Physical Therapy

## Q

Q.A. - Quality Assurance

Q.I. - Quality Initiative

## R

R&R - Resource & Referral

R.D.S. - Respiratory Distress Syndrome

R.E.S.N.A. - Rehabilitation Engineering & Assistive Technology Society of N. America

R.P.C. - Regional Policy Council

R.R.C. - Regional Resource Center

R.S. - Resource Specialist or Related Services

R.T.I. - Response to Intervention

R.T - Recreational Therapy

R.x. - Prescription

## S

S/L.I. - Speech/Language Impairment

S/L.T. - Speech/Language Therapy

S.A. - Self-Assessment

S.A.S. - Supplementary Aids and Services

S.B. - Spina Bifida

S.B.A.A. - Spina Bifida Association of America

S.C. - Service Coordinator

S.C.A.N. - Suspected Child Abuse & Neglect

S.D. - Severe Disability

S.E. - Special Education

S.E.A. - State Educational Agency

Section 504 - Section 504 of the Rehabilitation Act

Section 619 - Special Education Ages 3 to 5

S.E.D. - Serious Emotional Disturbance

S.E.D.N.E.T. - Service network for Children who are Severely Emotionally Disturbed

S.I. - Sensory Integration

S.I.D. - Sensory Integration Disorder

S.I.G. - State Improvement Grant

S.I.P. - State Improvement Plan

S.L. - Speech Language

S.L.D. - Specific Learning Disability

S.L.P. - Speech Language Pathologist  
S.M.I.L. - Synchronized Multimedia Integration Language  
S.S.D.I. - Social Security Disability Income  
S.S.I. - Supplemental Security Income  
S.T. - Speech Therapy  
S.T.E.P.S. - Sequenced Transition to Education in the Public Schools  
S.T.O. - Short Term Objective  
S.T.S. - Speech-To-Speech

## **T**

T.A. - Technical Assistance  
T.A.N.F. - Temporary Assistance for Needy Families  
T.A.S.H. - The Association for Persons with Severe Handicaps  
T.B.I. - Traumatic Brain Injury  
T.D.D. - Telecommunications Device for the Deaf  
T.E.A.C.C.H. - Treatment & Education of Autism & Related Communication Handicapped Children  
T.H.C.C. - Tennessee Health Care Campaign  
T.H.D.A. - Tennessee Housing Development Corporation (Knoxville)  
T.H.R.C. - Tennessee Human Rights Commission - (Knoxville)  
T.M.R./T.M.H. - Trainable Mentally Retarded / Handicapped  
T.P. - Temporary Placement  
T.P.T.A. - Tennessee Physical Therapy Association (Knoxville)  
T.R.S. - Telecommunications Relay Services  
T.S. - Tourette Syndrome  
T.S.D. - Tennessee School for the Deaf (Knoxville)  
T-T.A. - Training & Technical Assistance  
T.T.Y. - Teletype writer or text telephone  
T.W.W.I.I.A. - Ticket to Work & Work Incentives Improvement Act  
T.x. - Treatment / Therapy

## **U**

U.C.P. - United Cerebral Palsy  
U.D. - Universal Design  
U.D.L. - Universal Design for Learning  
U.F.A. - Uniform Federal Accessibility Standards for Federal Building Access  
U.S. - United States

## **V**

V. - Voice (Commonly used in conjunction with TTY)  
V.A.T. - Volunteer Assisted Transportation  
V.C.O. - Voice Carry-Over



V.E. - Varying Exceptionalities  
V.H. - Visually Handicapped  
V.I. - Visual Impairment  
V.R. - Vocational Rehabilitation  
V.R.S. - Video Relay Services

## **W**

W.A.I. - Web Accessibility Initiative  
W.C.A.G. - Web Content Accessibility Guidelines

## **X**

## **Y**

## **Z**